

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 6:30 p.m. – July 16, 2018**  
**West Orange High School**  
**51 Conforti Avenue**

**Revised Agenda**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 9, 2018.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IV. PUBLIC SESSION AT 8:00 P.M.**

**V. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 18, 2018 (Att. #1)**

**VI. SUPERINTENDENT/ BOARD REPORTS**

- A. HIB Report for 2017-2018

**VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**VIII. FIRST READING OF THE FOLLOWING BOARD POLICY:**

Use of Physical Restraint & Seclusion 5561

**IX. SECOND READING OF THE FOLLOWING BOARD POLICY:**

Data Privacy and Security 6142.11

## X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

### A. PERSONNEL

#### 1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
<u>Makeida Estupinan</u>	<u>Gregory</u>	<u>Assistant Principal</u>	<u>Reassignment</u>	<u>8/31/18</u>
Mary Norcia	Edison	Science	Resignation	6/30/18
Carol Tuitt	.8 St. Cloud / .2 Gregory	School Psychologist	Resignation	10/31/18
Alison Urban	Kelly	Elementary	Resignation	6/30/18
Erica Valentini	BMELC	Special Education	Resignation	6/30/18

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Brian Kearns	Central Office	Custodian	Reassignment	6/29/18
Carol Klittich	WOHS	Administrative Assistant	Retirement 26 years	9/30/18
<u>Jenna Laszlo</u>	<u>Redwood</u>	<u>Paraprofessional</u>	<u>Reassignment</u>	<u>6/30/18</u>

#### 2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Paul Chegwidden OOD	WOHS	Cross Country: Assistant Coach	6/21/18
Paul Chegwidden OOD	WOHS	Indoor Track: Assistant Coach	6/21/18
Paul Chegwidden OOD	WOHS	Track: Assistant Coach	6/21/18
Nicole Jacinto	Edison	STEM	6/20/18
Susan Leon Guerrero	WOHS	Spanish Club	6/19/18
Tom Motesion OOD	WOHS	Volleyball: Girls' Assistant	6/22/18
Richard Wroblewski OOD	WOHS	Football: Assistant Coach	6/28/18

#### 3. Appointments

- a. **2017-2018 School Year**

- 1) Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Robin Berkowitz	St. Cloud	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Debra Coen	WOHS	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Tonio Favetta	WOHS	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Tracy Gordon	Roosevelt	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Janis Lewis	District	School Nurse to cover commencement ceremony	\$55 per hour not to exceed 3 hours	6/21/18
Gregory Marchesi St. Cloud	WOHS	Coaches Certification Training Instructor	\$334.95	6/7/18, 6/14/18
Nicholas Marmo OOD	WOHS	Professional Lighting Technician	\$70 per hour as assigned	2017-2018
Megan Ripley Leave Replacment	WOHS	Summer Counselor Work	\$400 per diem not to exceed 2 days	6/22/18 - 6/29/18
Kelly Venezia Leave Replacement	WOHS	Summer Counselor Work	\$400 per diem not to exceed 2 days	6/22/18 - 6/29/18

2) Superintendent recommends approval to the Board of Education for the following grant funded salaries for 2017-2018 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Nicole Cozzolino	Redwood	Title IIA	\$71,628	\$71,628
Carlo Felici	Liberty	IACE	\$56,966	\$4,000
Angela Greco	Roosevelt	IACE	\$88,579	\$4,000
Nicole Munoz	St. Cloud	Title IIA	\$83,864	\$25,160

**b. 2018-2019 School Year**

1) Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Domenica Alessi-Obando	WOHS	Special Education	New	MA	3	\$60,386 amended	9/1/18 - 6/30/19
Saira Azad	WOHS	ESL	Bahomda	MA	12	\$66,531	9/1/18 - 6/30/19
Alison Bielinski	District	School Occupational Therapist	Hernandez	MA+15	13	\$72,903	9/1/18 - 6/30/19
Patricia Brennan	WOHS	Special Education / Biology	New	BA	3	\$56,550	9/1/18 - 6/30/19
Lauren Carnevale	Gregory	Special Education	Bernesby	MA	3	\$60,386	9/1/18 - 6/30/19
Monica Chen	Edison	Mandariin	Qiao McComas	MA	6	\$61,878	9/1/18 - 6/30/19
David Cooper	Edison	Special Education / Science	Domenick	BA	7	\$58,282	9/1/18 - 6/30/19

Catherine De La Cruz	Redwood	Special Education	New	BA	4	\$56,966	9/1/18 - 6/30/19
Brittany Dietz	Kelly	Grade 4	Urban	MA+15	7	\$66,194	9/1/18 - 6/30/19
Makeida Estupinan	Gregory	Elementary Principal	Thompson	MA	N/A	\$124,932 prorated	9/1/18 - 6/30/19
William Fatica	Edison	STEM	VanLoon	BA	3	\$56,550	9/1/18 - 6/30/19
Suzanne Grochowski	Edison	Science	Norcia	BA	3	\$56,550	9/1/18 - 6/30/19
Charlotte Isaac	Roosevelt	STEM	Gardner reassignment	MA	3	\$60,386	9/1/18 - 6/30/19
Isabel Kennedy	WOHS	Physics	Chia	MA	3	\$60,386 amended	9/1/18 - 6/30/19
Jessica Khordos	District	School Psychologist	Chae	MA+30	3	\$67,457	9/1/18 - 6/30/19
<u>Jenna Laszlo</u>	<u>Hazel</u>	<u>Grade 3 Leave Replacement</u>	<u>Sabates</u>	<u>BA</u>	<u>3</u>	<u>\$56,550 prorated</u>	<u>9/1/18 - 12/7/18</u>
Deven Lilburn	Gregory	Basic Skills	Madurski	MA	8	\$62,840	9/1/18 - 6/30/19
Spyridon Mantzas	Edison	Special Education / English Language Arts	New	BA	3	\$56,550	9/1/18 - 6/30/19
<u>Christine Marconi</u>	<u>.5 Mt. Pleasant / .5 St. Cloud</u>	<u>ESL</u>	<u>NesSmith</u>	<u>MA+15</u>	<u>3</u>	<u>\$64,282</u>	<u>9/1/18 - 6/30/19</u>
Aishah Manuel-Ebanks	District	School Psychologist	Ulysse	MA+45	3	\$70,377	9/1/18 - 6/30/19
Daniel McManus	Liberty	English Language Arts	Telofski	BA+30	3	\$59,444 amended	9/1/18 - 6/30/19
Jaclyn Sayers	District	School Psychologist	Tuitt	MA	5	\$61,277	9/1/18 - 6/30/19
Eric Sternberg	WOHS	Chemistry	New	MA+15	17	\$104,328	9/1/18 - 6/30/19
Sahkeenah Wallace	Roosevelt	English Language Arts	Salomone	MA+30	17	\$109,354	9/1/18 - 6/30/19
Matthew Withers	Gregory	Special Education	Staropoli reassigned	MA	3	\$60,386	9/1/18 - 6/30/19
Anna Maria Zarfino	Gregory	Special Education	Lauterback	MA	4	\$60,830	9/1/18 - 6/30/19

2) Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jean Augustin	Transportation	Bus Driver Part-time	N/A	N/A	N/A	\$22.70 per hour not to exceed 3 hours per day amended	9/1/18 - 6/20/19
Martha Duran	Transportation	Bus Driver Part-time	N/A	N/A	N/A	\$22.70 per hour not to exceed 3 hours per day amended	9/1/18 - 6/20/19

Santa Garcia	Transportation	Bus Driver Part-time	N/A	N/A	N/A	\$22.70 per hour not to exceed 3 hours per day amended	9/1/18 - 6/20/19
Carolina Gil	Edison	Administrative Assistant	Clemente	Column II	9	\$52,165 includes BA stipend prorated	8/1/18 - 6/30/19
Brian Kearns	Central Office	Custodial Supervisor	New	N/A	N/A	\$43,000	7/1/18 - 6/30/19

3) Superintendent recommends approval to the Board of Education for the following certificated staff amended position(s) and/or salary(ies)::

Name	Location	Position	Change	Position	Guide	Step	Salary	Effective Dates
Timothy Egan	.2 BMELC / .2 Kelly / .2 Redwood	Music	.3 BMELC / .7 Kelly	Music	BA	4	\$56,966	9/1/18 - 6/30/19

4) Superintendent recommends approval to the Board of Education for the following non-certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Claudio Raglievich	Washington	Head Custodian	Gregory Custodian Night Shift	ES Head Custodian	3	\$72,256 includes longevity of \$3,623 and \$580 shift differential amended	7/1/18 - 6/30/19

5) Superintendent recommends approval to the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Salary	Effective Dates
Kailee Beal	WOHS	Summer Enrichment Substitute	\$45 per hour as assigned	7/2/18 - 7/27/18
Kathryn Beegle	WOHS	Summer Enrichment Extended Day Substitute	\$45 per hour as assigned	7/2/18 - 7/27/18
Ellen Bodner	Kelly / Liberty	ESY Paraprofessional Substitute	\$23 per hour not to exceed 4 hours per day as assigned	6/25/18 - 6/27/18
Karen DeVivo	Mt. Pleasant	Administrative Assistant Summer Assignment	\$317.52 per diem not to exceed 5 days	7/2/18 - 8/24/18
Kristen Junchaya	Hazel	New student ESL testing/orientation	\$49 per hour not to exceed 10 hours Funded by Title III	8/28/18, 8/29/18
Mary Kehoe	WOHS	New student ELL scheduling	\$400 per diem not to exceed 1 day Funded by Title III	8/29/18, 8/30/18
Catherine Lee	Hazel	Administrative Assistant Summer Assignment	\$216.82 per diem not to exceed 5 days	7/2/18 - 8/24/18
Carla Magnotta	Gregory	Administrative Assistant Summer Assignment	\$330.78 per diem not to exceed 5 days	7/2/18 - 8/24/18
Megan Malia	Kelly	Administrative Assistant	\$193.75 per diem not to exceed 5 days	7/2/18 - 8/24/18

		Summer Assignment		
Dayna Martinez	Redwood	Administrative Assistant Summer Assignment	\$193.76 per diem not to exceed 5 days	7/2/18 - 8/24/18
Eileen Milano	WOHS	New student ESL testing/orientation	\$49 per hour not to exceed 10 hours Funded by Title III	8/28/18, 8/29/18
Guerlyne Nicolas-Millington	WOHS	New student ELL scheduling	\$400 per diem not to exceed 1 day Funded by Title III	8/29/18, 8/30/18
Nancy Mullin	WOHS	Summer Supervisor Additional Work Days	\$500 per diem not to exceed 5 days	7/2/18 - 8/24/18
Ellen Nelson	Washington	Administrative Assistant Summer Assignment	\$284.01 per diem not to exceed 5 days	7/2/18 - 8/24/18
Angela Nevins	St. Cloud	Administrative Assistant Summer Assignment	\$195.19 per diem not to exceed 5 days	7/2/18 - 8/24/18
Romeo Nyepan	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/17/18 - 8/17/18
Megan Schaller	Central Office / District	Curriculum Writing: Gifted & Talented Enrichment	\$39 per hour not to exceed 90 hours	6/22/18 - 8/31/18
Monet Sheard	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/17/18 - 8/17/18
Rosa Valencia	BMELC	Administrative Assistant Summer Assignment	\$200.11 per diem not to exceed 5 days	7/2/18 - 8/24/18

6) Superintendent recommends approval to the Board of Education for the following grant funded salaries for 2018-2019 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Jennifer Bottarini	Washington	Title I	\$106,402	\$106,402
Jillian Costantino	Washington	Title I	\$110,581	\$110,581
Maureen Donohue	Redwood	Title IIA	\$103,569	\$41,428
Suzanne Forgione	Washington	Title I	\$111,407	\$111,407
Terry Granato	Central Office	Title I Administrative Costs	\$36,680	\$36,680
Laura Halen	St. Cloud	Title IIA	\$58,232	\$58,232
Karen Lott	Hazel	Title I	\$121,141	\$121,141
Albina Oakley	Washington	Title I	\$62,181	\$62,181
Geraldina Scalia	Hazel	Title I	\$119,620	\$119,620

7) Superintendent recommends approval to the Board of Education of the following Summer Child Study Team Assignments with Amended Hours: (Att. #2)

8) Superintendent recommends approval to the Board of Education for all certificated staff to serve as participating members of Summer IEP Meetings at the contracted rate of \$39 per hour, as assigned, effective June 25, 2018 through August 31, 2018.

9) Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Carlos Perez	WOHS	Spanish Club	\$2,187	2018-2019

**10)** Superintendent recommends approval to the Board of Education of the following staff members for the 2018-2019 school year:

- a) Middle School Co-Curricular Assignments (Att. #3)
- b) Middle School Coaching Assignments (Att. #4)
- c) Middle School Team Leader Assignments (Att. #5)
- d) Elementary School Co-Curricular Assignments (Att. #6)

**11)** Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Lori Bollotta	WOHS	Curriculum Writing: Algebra I	\$39 per hour not to exceed 7.5 hours	2018-2019
Diana DaCosta	Central Office	New Teacher Orientation: Year 2 Instructor Fall Section	\$73 per hour not to exceed 15 hours as assigned	10/9/18 - 12/11/18
Michelle Diaz WOHS	Kelly	Student Lunch aide Transition Program	\$8.60 per hour not to exceed 12.5 hours per week	9/6/18 - 6/14/19
Felicia Ndumele WOHS	Kelly	Student Lunch aide Transition Program	\$8.60 per hour not to exceed 12.5 hours per week	9/6/18 - 6/14/19
Rudolph Petrella	WOHS	Auto mechanic work for district equipment	\$50 per hour as assigned	9/1/18 - 6/30/19
Lee Richards WOHS	Kelly	Student Lunch aide Transition Program	\$8.60 per hour not to exceed 12.5 hours per week	9/6/18 - 6/14/19
Tynia Thomassie	Central Office	New Teacher Orientation: Year 2 Instructor Fall Section	\$73 per hour not to exceed 15 hours as assigned	10/9/18 - 12/11/18
John Tomaszewski	WOHS	Curriculum Writing: Algebra I	\$39 per hour not to exceed 7.5 hours	2018-2019

**12)** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Bianca Brucato	Substitute	X	X				
Karla Camacho	Substitute			X			
Leslie DeSimone	Substitute	X					
Alan Grossman	Substitute	X	X				
Tracy Jones	CE	X	X				
Jesse Lab	Substitute	X					
Rebecca Temple	Substitute	X					

Liana Torrice	Substitute	X				
Robinson Vital	Substitute	X				
Matthew Zielyk	Substitute	X	X			

**4. Leaves of Absence:**

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Dana Iorio Family	Kelly Special Education	9/12/18 - 10/10/18	10/11/18 - 1/11/19	1/14/19 - 1/22/19	1/23/19

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Antonio Fernandez-Batista Medical	Gregory Custodian Night Shift	7/2/18 - 7/9/18	7/10/18 - 9/27/18	N/A	9/28/18
Doris Foster Medical	WOHS Greeter	5/1/18 - 10/31/18 amended	N/A	N/A	11/1/18
Hernan Molina Medical	Gregory Custodian Mid-Shift	N/A	7/2/18 - 7/24/18 amended	N/A	7/25/18

5. Recommend approval of the employment contract for Eveny de Mendez, Assistant Superintendent for Curriculum and Instruction from July 1, 2018 to June 30, 2019. (Att. #7)
6. Recommend approval of the employment contract for John Calavano, Business Administrator and Board Secretary from July 1, 2018 to June 30, 2019. (Att. #8)

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval for field trip(s) destinations for the 2018-2019 school year (Att. #9)
2. Recommend approval of Applications for School Business requests. (Att. #10)
3. Recommend approval of Recommend approval for student teaching for the 2018-2019 school year. (Att. #11)
4. Recommend approval/acceptance of Affiliation Agreement between West Orange School District and Walden University for Master of Social Work Program.
5. Recommend approval of The Danielson Group to provide 2 days of Professional Development, Observation Skills, Part I and Part II, to 50 staff members on August 21st and August 22, 2018 in the amount of \$9,000.00.
6. Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) to provide 3 days of Sheltered English Instruction training for



teachers and administrators on August 13th, August 14th and August 15, 2018 in the amount of \$7,500 funded by Title III funds.

7. Recommend approval of the 2018-2019 NJDOE Bilingual Waiver State Data Submission.
8. Recommend renewal of Northwest Evaluation Association (NWEA) for Measures of Academic Progress (MAP) for Grades K-10 for the 2018-2019 school year in the amount of \$69,562.50.
9. Recommend renewal of Performance Matters Assessment and Analytics Core for the 2018-2019 school year in the amount of \$41,353.20.
10. Recommend approval of the Danielson Employee Evaluation Management for the 2018-2019 school year in the amount of \$32,890.00.
11. Recommend approval of the following textbook adoption requests:
  - Guide to Good Food
  - Century 21 Accounting
  - Business Law
  - Business Organization and Management

12. Recommend approval of the following course name change for 2018-2019:

New Course Name	Former Course Name	Department	Grade(s)
Dance Performance Skills	Dance II	Visual and Performing Arts	10-12
Master Scene Study and Performance	Acting Principles	Visual and Performing Arts	10-12

13. Recommend approval for the following Curriculum for the 2018-2019 school year:

Department	Title of Curriculum
Career Education	Fashion Merchandising
	Accounting 1B

## C. FINANCE

### a.) Special Services

1. Recommend approval for the following out of district placements for the 2017-2018 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1801004	Essex County Vocational and Tech Schools	Tuition: \$1,773.30 3 months @ \$591.10/month	Budgeted
2706092	Legacy Treatment Services	Tuition: \$5,692.00/month	Budgeted

2. Recommend approval of tuition contracts rates for the 2018-2019 school year with the Union County Educational Services Commission:

School/Location	Program/Service	Rate
Westlake School Westfield, NJ	Tuition/Multiply Disabled Program Tuition/Autistic program Extended School Year Tuition/Multiply Disabled Program Extended School Year Tuition/Autistic Program	\$51,560.00 \$72,165.00 \$6,080.00 \$8,405.00
Crossroads School Westfield, NJ	Tuition 10 Months Extended School Year Tuition	\$72,165.00 \$8,405.00
Lamberts Mill Academy Westfield, NJ	Tuition 10 Months Extended School Year Tuition	\$54,230.00 \$9,040.00
New Point Specialty Residential Educational Program	Tuition 10 Months Extended School Year Tuition	\$54,230.00 \$9,040.00
Westlake School Lamberts Mill Academy Crossroads School	1:1 Aide 10 Months 1:1 Aide Extended School Year JOB Academy/Job Training JOB Academy Extended School Year-Westlake Additional Related Services Work Readiness Training Program Full Day Program Work Readiness Training Program Half Day Program	\$46,815.00 \$4,080.00 \$5,610.00 \$638.00 \$76.50/session \$9,040.00 \$4,840.00
Registered West Orange students admitted to Trinitas Hospital	Bedside Regular Behavioral Unit Bedside Instruction Special Behavior Unit	\$67.00/hour \$100.00/hour
Registered West Orange students admitted to Children's Specialized Hospital	Home Instruction General Education Students (5 Hours) Special Education Classified Students (10 hours)	\$370.00/week \$740.00/week
Work Readiness Training Program	Structured Learning Experience Structured Learning Experience with Job Coach Supervision (requires 54 hours)	\$65.80/hour \$111.00/hour
Project SEARCH	One Year Project Internship(unpaid) for students with developmental disabilities	\$49,940.00
Work Readiness Academy	Transition program for students focused on developing work readiness skills	\$59,160.00/Full Time \$32,640.00/Part Time

3. Recommend approval for the following service providers for related services for the 2018-2019 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
2506098	North Jersey Outreach Fairfield, NJ	Home Based ABA Therapy Program Coordination	\$80.00/hour \$125.00/hour	\$40,700.00	Budgeted
246140	Hope ABA Therapy of North Jersey, LLC Dover, NJ	ABA Therapy and BCBA Supervision	\$65.00/hour \$100.00/hour	\$2,800.00	Budgeted
1609112	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$1,900.00	\$1,900.00	Budgeted

1504060	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 4 Services	\$14,300.00	\$14,300.00	Budgeted
1205063	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 4 Services	\$14,300.00	\$14,300.00	Budgeted
1306052	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$1,900.00	\$1,900.00	Budgeted
1408084	Laura McGowan	Educational Evaluation	\$800.00/Evaluation and Report; \$80.00 hour/Classroom Observation; \$50.00/Travel Fee for Observation	\$1,000.00	Budgeted

4. Recommend approval for the following provider for the 2018-2019 school year:

Provider	Cost	Type of Service	Not to Exceed	Budgeted/ Unbudgeted
Dr. Michael Steinhardt	\$400.00/hour	Litigation, due process hearings, etc.	\$4,000	Budgeted
Platt Psychiatric Associates, LLC Cedar Grove, NJ	\$625.00/ Evaluation/ Report plus \$125.00 if expedited	Psychiatric Evaluation/Report/Risk Assessment	\$8,000.00	Budgeted
Dr. Mark Faber	\$550.00/Evaluation/Report	Psychiatric Evaluation/Report	\$7,750.00	Budgeted
Gingerbred Kidz East Hanover, NJ	\$450.00/Evaluation/Report	Pediatric Neurodevelopmental Evaluation/Report	\$10,500.00	Budgeted
Dr. Marilyn Kubichek	\$600.00/Evaluation/Report	Neurological Evaluation	\$6,000.00	Budgeted
Essex Regional Educational Services Commission	\$90.00/hour	Occupational Therapy Physical Therapy	\$5,000.00	Budgeted

5. Recommend approval for the following service providers for district substitute nursing for the 2018-2019 school year.

Provider	Type of Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Substitute Nursing as needed in district schools	\$41.75 per hour RN \$33.35 per hour LPN	\$7,000	Budgeted
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$53 per hour RN \$46 per hour LPN	\$7,000	Budgeted

6. Recommend approval of providers of home instruction for the 2018-2019 school year to provide services to West Orange School District students.

Name of Facility	Rate	Not to Exceed
American Tutor	\$59.00 per hour	\$2,000
Datytop Village of NJ, Inc.	\$306.45 per day - Special Ed. \$120 per day - General Ed.	\$4,000
EI, US	\$51.50 per hour	\$20,000
Professional Education Services	\$73.00 per hour	\$10,000
Silvergate	\$55.00 per hour	\$20,000
St. Clare's Hospital	\$55.00 per hour	\$5,000
Union County (Trinitas)	\$67.00 per hour	\$5,000
Epic Developmental Services	ABA Instruction-\$39.50 per hour BCBA Supervision-\$125 per hour Parent Training-\$125 per hour	\$85,000

7. Recommend approval of the following contract with the Essex Regional Educational Services Commission for nonpublic instructional services under Chapter 192-193 and 226 for the 2018-2019 School Year:

Provider	Nonpublic Services	Rate
Essex Regional Educational Services Commission Fairfield, NJ	Compensatory Education English as a Second Language Supplemental Instruction Corrective Speech Home Instruction Evaluation & Determination Nursing Services	To be determined by the State of New Jersey

8. Recommend approval for the following out of district placements for the 2018-2019 school year: (Att. #12)

**b.) Business Office**

1. Recommend approval of the 7/16/18 Bills List: (Att. #13)

Payroll/Benefits	\$16,440,635.75
Transportation	\$ 927,155.67
Tuition (Spec. Ed./Charter)	\$ 339,704.82
Instruction	\$ 515,796.23
Facilities	\$ 477,918.12
Grants	\$ 280,593.44
Food Service	\$ 274,335.74
Summer Enrichment	\$ 80.00
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 665,270.35
	\$19,921,490.12

2. Recommend approval of May 2018 transfers within the 2017-2018 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #14)

**3. Secretary's Report - Acceptance and Certification - May 2018**

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of May 2018, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #15)

**4. Report of the Treasurer of School Monies - May 2018**

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of May 2018, which report is in agreement with the Secretary's Report. (Att. #16)

**5. Recommend acceptance of the following grants/donations:**

<b>Donor</b>	<b>Recipient</b>	<b>Donation</b>
Kelly School PTA	Kelly Elementary School	\$1,000 for the Kelly School LMC
Edison School PTA	Edison School	\$1,000 for the purchase of items for school greenhouse setup
Barbara and Michael Ievoli	Washington School	\$2,000 in memory of Jack and Grace Lee
Levy/Parisi Insurance Group	WOHS - Virtual Enterprise Course	<u>2 desks, 1 conference table valued at \$1,589</u>

**6. Recommend approval to void the following checks from the indicated accounts:**

<b>School Account</b>	
<b>Check Number</b>	<b>Check Amount</b>
41731	\$500.00
41795	\$472.25
41851	\$500.00
41875	\$500.00
41951	\$1,000.00
41968	\$61.05
43099	\$205.98
42649	\$275.00

<b>Food Service</b>
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Check Number	Check Amount
2090	\$181.05

7. Recommend approval of the following Athletic Event Fees:

Sport Officials	Amount
Football - Varsity	\$91
Football - Sub Varsity	\$60
Volleyball - Varsity	\$70
Volleyball - Sub Varsity	\$45
Wrestling - Varsity	\$81
Wrestling - Sub Varsity	\$52
Swimming - Varsity	\$95**
Ice Hockey - Varsity	\$89
Ice Hockey - Sub Varsity	\$67
Basketball - Varsity	\$81
Basketball - Sub Varsity	\$58
Baseball - Varsity	\$83
Baseball - Sub Varsity	\$60
Baseball - Varsity - Pitch Counter	\$55
Softball - Varsity	\$77
Softball - Sub Varsity	\$58
Lacrosse - Varsity	\$85
Lacrosse - Sub Varsity	\$60
Track & Field - Starter - 5 Teams + up	\$112
Track & Field - 5 Teams + up	\$97
Track & Field - Starter - 4 Teams + under	\$93
Track & Field - 4 Teams + under	\$83
Soccer - Varsity	\$80
Soccer - Sub Varsity	\$58
Fencing - Varsity	\$85
Fencing - Sub Varsity	\$55
<b>Game Personnel</b>	<b>Amount</b>
Ticket Sellers/Takers	\$55/\$84 *

Crowd Control	\$25/hour
Staff Parking Attendant	\$25/hour
Announcer (Varsity only)	\$55
Clock (Varsity Football)	\$75
Videographer	\$125
Scoreboard Operator	\$55/\$84 *
Site Manager	\$75/hour
Scorebook Keeper	\$55/\$84 *

\* \$55 per game, \$84 for doubleheaders

\*\* Includes \$10 for parking

8. Recommend approval of agreement with Comcast Enterprise Services to provide Ethernet services effective 8/15/18 - 6/30/19 at a monthly rate of \$4,169.65 (first month will be pro-rated).
9. Recommend approval of the 2018-2019 Parental Contract for Student Transportation for Student #236129 in the amount of \$14,665.
10. Recommend approval of the following resolution:

A RESOLUTION AUTHORIZING THE SALE AND DISPOSITION OF SURPLUS PERSONAL PROPERTY NO LONGER NEEDED FOR SCHOOL PURPOSES BY OF WAY OF PRIVATE SALE IN ACCORDANCE WITH N.J.S.A. 18A:18A-45 TO Ray Otto and Dino Bobo, individually.

**WHEREAS**, the Township of West Orange Board of Education (the "Board of Education") is the owner of certain auto shop lifts which are deemed no longer needed for school purposes in accordance with N.J.S.A. 18A:18A-45; and

**WHEREAS**, the public school laws of the State of New Jersey permit personal property to be sold by private sale without advertising for bids if the estimated fair value of the property does not exceed 15% of the bid threshold; and

**WHEREAS**, the property to be sold has little to no fair value; and

**WHEREAS**, the property shall be sold "as-is" without express or implied warranties.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes the sale of the auto shop lifts to Ray Otto and Dino Bobo, individually, for the amount of \$500 each.

11. Recommend approval of submission and acceptance of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period 7/1/18-6/30/19 in the following revised amounts:

Basic	\$1,664,657
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Preschool	\$67,844
Non Public Proportionate Amount	\$189,943

**12. Recommend approval of awarding of the following bids: (Att. #17)**

Bid #	Description	Vendor	Award Description
18-13	Snow Removal Services	Abraham General Construction West Orange, NJ	7/1/18-6/30/19: \$8,344 Year 1 Renewal (7/1/19-6/30/20): \$8,512 Year 2 Renewal (7/1/20-6/30/21): \$8,680
18-14	Building Hardware Material for All Schools	Main Street Hardware West Orange, NJ	7/1/18-6/30/19: Building Hardware Material Discounted: 22% off MSRP/List Year 1 Renewal (7/1/19-6/30/20): Building Hardware Material Discounted: 22% off MSRP/List Year 2 Renewal (7/1/20-6/30/21): Building Hardware Material Discounted: 22% off MSRP/List
18-15	Asphalt/Concrete Repairs District-Wide	D&L Paving Contractors, Inc. Nutley, NJ	\$124,050.00
18-16	School Bus and Maintenance Vehicle Repairs	Select Auto and Truck Repair West Orange, NJ	Base Bid (7/1/18-6/30/19): Hourly Straight Time: \$62.00 Hourly Overtime:\$62.00 Hourly Holidays: \$62.00 Parts/Cost+% (% Price Over MSRP): 25% Towing Service (Per Mile): \$7.00 Year 1 Renewal (7/1/19-6/30/20): Hourly Straight Time: \$65.00 Hourly Overtime:\$65.00 Hourly Holidays: \$65.00 Parts/Cost+% (% Price Over MSRP): 25% Towing Service (Per Mile): \$7.00 Year 2 Renewal (7/1/20-6/30/21): Hourly Straight Time: \$65.00 Hourly Overtime:\$65.00 Hourly Holidays: \$65.00 Parts/Cost+% (% Price Over MSRP): 25% Towing Service (Per Mile): \$7.00

**13. Recommend approval of the following resolution:**

**WHEREAS**, the West Orange (“District”), as deemed necessary, sends students to out of district private schools for students with disabilities (“PSSD”); and

**WHEREAS**, Youth Consultation Services, Inc. (“YCS”) operates PSSDs at various locations in New Jersey; and

**WHEREAS**, District students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

**WHEREAS**, the District does not require YCS to charge District students for meals being provided.

**NOW THEREFORE, BE IT RESOLVED, as follows:**



**Section 1. District Does Not Require Charges for Meals.** The District's Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.

**Section 2. Effective Date; Repealer.** This Resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

14. Recommend approval of submission and acceptance of 2018-2019 Confucius Classroom Grant Proposal in the amount of \$12,000 and acceptance of grant award funds upon subsequent approval of proposal.
15. Recommend approval of submission and acceptance of IACE (Italian American Committee on Education) Grant Application for the 2018-2019 year in the total amount of \$13,000.
16. Recommend the Township of West Orange accept and approve the bid from Interstate Waste Services, Teaneck, NJ to provide Solid Waste Disposal and Single Stream Recycling Services to all West Orange Public Schools and facilities, in the amount of \$160,259.36 per school year, for a 5 year period effective November 1, 2018 to June 30, 2023 (first year will be pro-rated).
17. Recommend approval of settlement agreement with parents of Student #2606138 as stipulated in closed session.
18. Recommend approval of NJSBA Grants Support Program in the total amount of \$22,100, for the period 7/1/18-6/30/19.
19. Recommend acceptance of a grant from the Cisco Networking Academy Fund to West Orange High School in the amount of \$1,500 for the period 6/1/18 - 12/31/18.

#### **D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending July 16, 2018.

#### **XI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**XII. NEXT BOARD MEETING to be held at 8:00 p.m. on August 6, 2018 at West Orange High School.**

#### **XIII. PETITIONS AND HEARINGS OF CITIZENS**

#### **XIV. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for

confidentiality no longer exists.

## **XV. ADJOURNMENT**

Summer Child Study Team Assignments  
Amended Hours

Last Name	First Name	Location	Position	Assignment	Rate of Pay	Not to Exceed	Effective Date
Abdallah	Alyson	Preschool	BCBA	Evaluations	\$200 per evaluation	2	6/25/18 - 8/31/18
Abdallah	Alyson	Preschool	BCBA	Case Management	\$65 per hour	2	6/25/18 - 8/31/18
Dalle-Molle	Nicole	District	School Psychologist	Case Management	\$65 per hour	25	6/25/18 - 8/31/18
Dalle-Molle	Nicole	Preschool	School Psychologist	Case Management	\$65 per hour	15	6/25/18 - 8/31/18
Dalle-Molle	Nicole	Preschool	School Psychologist	Evaluations	\$200 per evaluation	10	6/25/18 - 8/31/18
DeAngelis	Dia	District	Social Worker	Evaluations	\$200 per evaluation	5	6/25/18 - 8/31/18
DeAngelis	Dia	District	Social Worker	Case Management	\$65 per hour	5	6/25/18 - 8/31/18
Drost	Amy	District	School Psychologist	Case Management	\$65 per hour	60	6/25/18 - 8/31/18
Drost	Amy	District	School Psychologist	Evaluations	\$200 per evaluation	5	6/25/18 - 8/31/18
Dyer	Susan	Preschool	Speech Therapist	Evaluations	\$200 per evaluation	15	6/25/18 - 8/31/18
Dyer	Susan	Preschool	Speech Therapist	Case Management	\$65 per hour	15	6/25/18 - 8/31/18
Fields-Murphy	Kim	District	Speech Therapist	Evaluations	\$200 per evaluation	5	6/25/18 - 8/31/18
Fields-Murphy	Kim	District	Speech Therapist	Case Management	\$65 per hour	5	6/25/18 - 8/31/18
Garrellick	Linda	District	Speech Therapist	Evaluations	\$200 per evaluation	5	6/25/18 - 8/31/18
Garrellick	Linda	District	Speech Therapist	Case Management	\$65 per hour	5	6/25/18 - 8/31/18
Handler	Nicole	District	School Psychologist	Case Management	\$65 per hour	90	6/25/18 - 8/31/18
Handler	Nicole	Preschool	School Psychologist	Evaluations	\$200 per evaluation	10	6/25/18 - 8/31/18
Hedlund	Katherine	Preschool	Occupational Therapist	Evaluations	\$200 per evaluation	20	6/25/18 - 8/31/18
Hedlund	Katherine	Preschool	Occupational Therapist	Case Management	\$65 per hour	20	6/25/18 - 8/31/18
Johnson	Meredith	District	BCBA	Evaluations	\$200 per evaluation	2	6/25/18 - 8/31/18
Johnson	Meredith	District	BCBA	Case Management	\$65 per hour	2	6/25/18 - 8/31/18
Lattimer	Christine	District	LDT-C	Evaluations	\$200 per evaluation	20	6/25/18 - 8/31/18
Lattimer	Christine	District	LDT-C	Case Management	\$65 per hour	20	6/25/18 - 8/31/18
Lee	Suzanne	District	School Psychologist	Evaluations	\$200 per evaluation	10	6/25/18 - 8/31/18
Lee	Suzanne	District	School Psychologist	Case Management	\$65 per hour	90	6/25/18 - 8/31/18
<b>Newell</b>	<b>Cindy</b>	<b>District</b>	<b>Social Worker</b>	<b>Evaluations</b>	<b>\$200 per evaluation</b>	<b>10</b>	<b>6/25/18 - 8/31/18</b>
Newell	Cindy	District	Social Worker	Case Management	\$65 per hour	40	6/25/18 - 8/31/18
Tillis	Meryl	Preschool	Social Worker	Evaluations	\$200 per evaluation	10	6/25/18 - 8/31/18
Tillis	Meryl	Preschool	Social Worker	Case Management	\$65 per hour	50	6/25/18 - 8/31/18
Weitz	Shari	District	Occupational Therapist	Evaluations	\$200 per evaluation	10	6/25/18 - 8/31/18
Weitz	Shari	District	Occupational Therapist	Case Management	\$65 per hour	10	6/25/18 - 8/31/18
Werner	Madelaine	Preschool	Speech Therapist	Evaluations	\$200 per evaluation	5	6/25/18 - 8/31/18
Werner	Madelaine	Preschool	Speech Therapist	Case Management	\$65 per hour	5	6/25/18 - 8/31/18
Whitman	Shari	Preschool	Social Worker	Evaluations	\$200 per evaluation	5	6/25/18 - 8/31/18
Whitman	Shari	Preschool	Social Worker	Case Management	\$65 per hour	60	6/25/18 - 8/31/18

### 2018-2019 Middle School Co-Curricular Assignments

<b>Activity</b>	<b>Name</b>	<b>Location</b>	<b>Stipends</b>	<b>Effective Dates</b>
Academically Speaking	Arturo Rodriguez	Edison	\$2,812	2018-2019
Art Club	<b>Vacant</b>		\$1,464	2018-2019
Audio Visual	Kelly Gambutti	Edison	\$1,406	2018-2019
Audio Visual	Joseph Romano	Edison	\$1,406	2018-2019
Chamber Strings	Angel Liu	Edison	\$1,464	2018-2019
Coding Club	Kathy Jackson	Edison	\$1,464	2018-2019
Conflict Resolution/Peer Mediation	Sylvia Watford	Edison	\$1,464	2018-2019
Digital Photography/Film Club	Adam Wasko	Edison	\$1,464	2018-2019
Drama: Choreographer	Bonnie Pomeroy	Edison	\$1,407	2018-2019
Drama: Director	Molly Eisen	Edison	\$1,407	2018-2019
Drama: Set Design/Construction	<b>Vacant</b>		\$1,407	2018-2019
Edison Singers	Bonnie Pomeroy	Edison	\$1,464	2018-2019
Envrionmental Club	Eric Mains	Edison	\$1,464	2018-2019
Graphic Novel/Anime	Maheen Ahmad	Edison	\$732	2018-2019
Graphic Novel/Anime	Sheyla Jannah	Edison	\$732	2018-2019
Honors Band	Joseph Romano	Edison	\$1,464	2018-2019
Jazz Band	Joseph Romano	Edison	\$1,464	2018-2019
Literary Magazine	Maheen Ahmad	Edison	\$732	2018-2019
Math Club	Sheyla Jannah	Edison	\$1,464	2018-2019
Newspaper	Adam Wasko	Edison	\$2,187	2018-2019
Organizational Club/Study Skills	Chitra Ramchandani	Edison	\$1,464	2018-2019
Science/STEM	Vivian Troya	Edison	\$1,464	2018-2019
Service Club/Junior Interact	Sandra Bochese	Edison	\$1,464	2018-2019
Student Council	Jennifer Blume	Edison	\$2,812	2018-2019
Unity	Jennifer Blume	Edison	\$732	2018-2019
Unity	Kristen Azzato	Edison	\$732	2018-2019
Yearbook	Kathy Jackson	Edison	\$2,187	2018-2019
Academically Speaking	Lisa Touzeau	Liberty	\$2,812	2018-2019
Art Club	Lisette Villalobos	Liberty	\$1,464	2018-2019
Audio Visual	Lisa Touzeau	Liberty	\$2,812	2018-2019
Chamber Chorus	<b>Vacant</b>		\$1,464	2018-2019
Drama: Choreographer	Kim Carissimo	Liberty	\$1,407	2018-2019
Drama: Director	Lisette Villalobos	Liberty	\$2,812	2018-2019
Drama: Music Director	Ryan Krewer	Liberty	\$1,530	2018-2019
Drama: Set Design/Construction	Lisette Villalobos	Liberty	\$1,407	2018-2019
Helping Hands	Dianne Cardinali	Liberty	\$1,464	2018-2019
Italian Club	Carlo Felici	Liberty	\$1,464	2018-2019
Jazz Band	Ryan Krewer	Liberty	\$1,464	2018-2019
Math Club	Danielle Bridge	Liberty	\$1,464	2018-2019
Newspaper	Lisette Villalobos	Liberty	\$2,187	2018-2019
Science Club	Alyssa Sylvester	Liberty	\$1,464	2018-2019
Select Strings	David Rimelis	Liberty	\$1,464	2018-2019
STEM	Maria David	Liberty	\$488	2018-2019
STEM	Vincent DeJesus	Liberty	\$488	2018-2019
<b><u>STEM</u></b>	<b><u>Vacant</u></b>		<b><u>\$488</u></b>	<b><u>2018-2019</u></b>
<b><u>Student Council</u></b>	<b><u>Vacant</u></b>		<b><u>\$2,812</u></b>	<b><u>2018-2019</u></b>

**2018-2019 Middle School Co-Curricular Assignments**

Totally Tech	Michele DeMatteo	Liberty	\$1,464	2018-2019
Voice	Heidi Brotzman	Liberty	\$1,464	2018-2019
Yearbook	Melissa Martino	Liberty	\$2,187	2018-2019
Academically Speaking	Joshua Goldfarb	Roosevelt	\$1,406	2018-2019
Academically Speaking	Jennnifer Marino	Roosevelt	\$1,406	2018-2019
Art Club	Janis Oliver	Roosevelt	\$1,464	2018-2019
Audio Visual	Kenneth Darcy	Roosevelt	\$2,812	2018-2019
Chamber Chorus	John McLaughlin	Roosevelt	\$1,464	2018-2019
Culture Club	Leanna Amorim	Roosevelt	\$1,464	2018-2019
Drama: Choreographer	John McLaughlin	Roosevelt	\$1,407	2018-2019
Drama: Director	John McLaughlin	Roosevelt	\$2,812	2018-2019
Drama: Music Director	Tracy Gordon	Roosevelt	\$1,530	2018-2019
Drama: Set Design/Construction	Janis Oliver	Roosevelt	\$1,407	2018-2019
Jazz Band	Roger Bryson	Roosevelt	\$1,464	2018-2019
Majority Ambassadors/Peer Mediation	Nicole Eoon	Roosevelt	\$1,464	2018-2019
Math Club	Jennife Cataldo	Roosevelt	\$732	2018-2019
Math Club	Lisa Rocha	Roosevelt	\$732	2018-2019
Poetry	Sandra Marmolejos	Roosevelt	\$1,464	2018-2019
Science/Explorer's	Leanna Amorim	Roosevelt	\$732	2018-2019
Science/Explorer's	Diane Varela	Roosevelt	\$732	2018-2019
Select Strings	Catherine Solino	Roosevelt	\$1,464	2018-2019
Service Club/Junior Interact	Tracy Gordon	Roosevelt	\$1,464	2018-2019
Service Club/Junior Interact	Jennifer Marino	Roosevelt	\$1,464	2018-2019
STEM	Kimberly Nguyen	Roosevelt	\$1,464	2018-2019
Strategic Gaming (Chess)	Kenneth Darcy	Roosevelt	\$1,464	2018-2019
Student Council	Tracey Nardone	Roosevelt	\$1,406	2018-2019
Student Council	Diane Varela	Roosevelt	\$1,406	2018-2019
Totally Tech	Kelly McSharry	Roosevelt	\$1,464	2018-2019
Yearbook	Kelly McSharry	Roosevelt	\$2,187	2018-2019

### 2018-2019 Middle School Coaching Assignments

<b>Sport</b>	<b>Name</b>	<b>Location</b>	<b>Stipend</b>	<b>Effective Dates</b>
Baseball	Daniel Krayton	Liberty	\$2,524	2018-2019
Baseball	Christopher Todd	Liberty	\$2,524	2018-2019
Basketball: Boys	Michael Bridge	Liberty	\$5,048	2018-2019
Basketball: Girls	Candice Brennan	Liberty	\$5,048	2018-2019
Cheerleading	Kim Carissimo	Liberty	\$2,524	2018-2019
Cheerleading	Erin Smith	Liberty	\$2,524	2018-2019
Cross Country	William Dowd	Liberty	\$5,048	2018-2019
Soccer: Boys	Michael Bridge	Liberty	\$5,048	2018-2019
Soccer: Girls	Christopher Todd	Liberty	\$5,048	2018-2019
Softball	Keith Appello	Liberty	\$5,048	2018-2019
Track	William Dowd	Liberty	\$2,524	2018-2019
Track	Erin Smith	Liberty	\$2,524	2018-2019
Wrestling	Ryan Patscher - WOHS	Liberty	\$5,048	2018-2019
Baseball	<b>Vacant</b>	Roosevelt	\$5,048	2018-2019
Basketball: Boys	Derek Smith - WOHS	Roosevelt	\$5,048	2018-2019
Basketball: Girls	<b>Vacant</b>	Roosevelt	\$5,048	2018-2019
Cheerleading	<b>Vacant</b>	Roosevelt	\$5,048	2018-2019
Cross Country	Samantha Cameron	Roosevelt	\$5,048	2018-2019
Soccer: Boys	Telmo Nunes	Roosevelt	\$5,048	2018-2019
Soccer: Girls	Thomas Tutalo	Roosevelt	\$5,048	2018-2019
Softball	Robert Lomoriello - WOHS	Roosevelt	\$5,048	2018-2019
Track	Bridget Haine	Roosevelt	\$2,524	2018-2019
Track	Stacy Marcus	Roosevelt	\$2,524	2018-2019
Weight Room	Anthony Vitale	Roosevelt	\$1,464	2018-2019
Wrestling	<b>Vacant</b>	Roosevelt	\$5,048	2018-2019

## 2018-2019 Middle School Team Leader Assignments

<b>First</b>	<b>Last</b>	<b>Grade</b>	<b>Location</b>	<b>Stipend</b>
Brian	Azzato	6 - Red	Edison	\$2,812
Jennifer	Blume	6 - Gray	Edison	\$2,812
Kathy	Jackson	6 - Red	Edison	\$2,812
Amy	McEntee	6 - Red	Edison	\$2,812
Sylvia	Watford	6 - Green	Edison	\$2,812
Kimberly	DeMeo	7	Liberty	\$2,812
William	Dowd	7	Liberty	\$2,812
Nancy	Silva	7	Liberty	\$2,812
Vine	DeJesus	8	Liberty	\$2,812
Melissa	Martino	8	Liberty	\$2,812
<b><u>Vacant</u></b>		<b><u>8</u></b>	<b><u>Liberty</u></b>	<b><u>\$2,812</u></b>
Joshua	Goldfarb	7	Roosevelt	\$2,812
Tracy	Gordon	7	Roosevelt	\$2,812
Laura	Santimauro	7	Roosevelt	\$2,812
Leanna	Amorim	8	Roosevelt	\$2,812
Tracey	Nardone	8	Roosevelt	\$2,812
Diane	Varela	8	Roosevelt	\$2,812

**2018-2019 Elementary Co-Curricular Assignments**

<b>Location</b>	<b>Activity</b>	<b>Name</b>	<b>Stipend</b>	<b>Effective Dates</b>
Gregory	Conflict Resolution	Julie Matz	\$732	2018-2019
Gregory	Conflict Resolution	Sarah McIntosh	\$732	2018-2019
Gregory	Student Council	Stella Jemas	\$488	2018-2019
Gregory	Student Council	Dineen Robinson	\$488	2018-2019
Gregory	Student Council	Darlene Sardinsky	\$488	2018-2019
Hazel	Conflict Resolution	Karen Wagaman	\$1,464	2018-2019
Hazel	Student Council	Cindy Lombardi	\$732	2018-2019
Hazel	Student Council	Roseann Portuese	\$732	2018-2019
Kelly	Conflict Resolution	Florence Chirchiello	\$1,464	2018-2019
Kelly	Student Council	Anthony Carsillo	\$732	2018-2019
Kelly	Student Council	Amy Pacifico	\$732	2018-2019
Mt. Pleasant	Conflict Resolution	Jennifer Barta	\$732	2018-2019
Mt. Pleasant	Conflict Resolution	Lisa Struncis	\$732	2018-2019
Mt. Pleasant	Student Council	Diana Ferrera	\$488	2018-2019
Mt. Pleasant	Student Council	Wendy Japaz	\$488	2018-2019
Mt. Pleasant	Student Council	Jodi Lombardy	\$488	2018-2019
Redwood	Conflict Resolution	Kristin Dunleavy	\$1,464	2018-2019
Redwood	Student Council	Gerald Powers	\$1,464	2018-2019
St. Cloud	Conflict Resolution	Jenny Garcia-Rezik	\$1,464	2018-2019
St. Cloud	Student Council	Caroline Stoner	\$1,464	2018-2019
Washington	Conflict Resolution	Rene Wells	\$1,464	2018-2019
Washington	Student Council	Wayne Oakley	\$732	2018-2019
Washington	Student Council	Linda Perna	\$732	2018-2019





**State of New Jersey**  
DEPARTMENT OF EDUCATION

ESSEX COUNTY OFFICE  
Leroy F. Smith Public Safety Building  
60 Nelson Place, 1<sup>st</sup> Floor South  
Newark, New Jersey 07102  
(973) 621-2750

PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

LAMONT O. REPOLLET, ED.D.  
*Commissioner*

JOSEPH S. ZARRA  
*Interim Executive County Superintendent*

July 6, 2018

Mr. Jeffrey Rutzky, Superintendent  
West Orange Public Schools  
179 Eagle Rock Avenue  
West Orange, New Jersey 07052

Dear Mr. Rutzky:

I have reviewed the employment contract for Eveny Pagan de Mendez, Assistant Superintendent of West Orange, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2018 through June 30, 2019.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

**After approval, please forward a signed copy of said contract to my office.**

Sincerely,

A handwritten signature in blue ink, appearing to read "Joseph S. Zarra".

Joseph S. Zarra  
Interim Executive County Superintendent

## **CONTRACT OF EMPLOYMENT**

This Employment Contract is made this 21st day of May 2018, by and between the WEST ORANGE BOARD OF EDUCATION, with offices at 179 Eagle Rock Avenue, West Orange, New Jersey 07052, (hereinafter referred to as "the Board") and EVENY PAGAN de MENDEZ, Assistant Superintendent for Curriculum and Instruction, (hereinafter referred to as "the Assistant Superintendent").

### **WITNESSETH:**

**WHEREAS**, the Board desires to provide the Assistant Superintendent for Curriculum and Instruction with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

**WHEREAS**, the Board and the Assistant Superintendent believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools; and,

**WHEREAS**, the Assistant Superintendent is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A. 18A:17-17*;

**NOW, THEREFORE**, in consideration of the following mutual promises and obligations, the parties agree as follows:

## ARTICLE I

### EMPLOYMENT

The Board hereby agrees to employ Eveny Pagan de Mendez as Assistant Superintendent for Curriculum and Instruction for a term commencing July 1, 2018 and ending June 30, 2019 in accordance with and pursuant to the Resolution of the Board adopted by at least a majority of the full Board at its May 21, 2018 Public Meeting, which Resolution is annexed hereto and made a part hereof. The appointment and removal of the Assistant Superintendent shall be governed by N.J.S.A. 18A:17-16. The work year is referred to as a twelve (12) month contract. The parties acknowledge that this Contract must be approved by the Essex County Executive County Assistant Superintendent in accordance with applicable law and regulation.

## ARTICLE II

### CERTIFICATION

The parties acknowledge that the Assistant Superintendent currently possesses the appropriate New Jersey administrative certification and school administrator endorsement. If at any time during the term of this Agreement, the Assistant Superintendent's certification(s) is revoked, this Agreement shall be null and void as of the date of the revocation. If the Assistant Superintendent is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the Assistant Superintendent's employment shall cease. The Assistant Superintendent will provide official course transcripts for all postsecondary degrees to the Board of Education. These transcripts will be kept on file in the Board office.

## ARTICLE III

### DUTIES

In consideration of the employment and in accordance with *N.J.S.A.* 18A:17-20, salary and fringe benefits established hereby, the Assistant Superintendent hereby agrees to the following:

A. To perform faithfully the duties of Assistant Superintendent for Curriculum and Instruction for the Board in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of Assistant Superintendent for Curriculum and Instruction, is incorporated by reference into this Contract.

B. To devote the Assistant Superintendent's full time, skills, labor, and attention to this employment during the term of this Contract; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent. Should the Assistant Superintendent choose to engage in such outside activities on weekends, on her vacation time, or at other times when she is not required to be present in the district, she shall retain any honoraria paid. No such work shall be in concert with any company or entity with which the Board has a contract. The Assistant Superintendent shall notify the Superintendent in the event she is going to be away from the district on district business for two (2) or more days in any week. Any time away from the district that is not for district business must be arranged in accordance with provisions in this Agreement governing time off. The Board recognizes that the demands of the Assistant Superintendent's position require her to work long and irregular hours, and occasionally may require that she attend to district business outside of the district.

C. The Assistant Superintendent shall assist the Superintendent in all matters over which the Superintendent shall have duties and responsibilities at the discretion of the Superintendent.

## ARTICLE IV

### SALARY AND BENEFITS

Salary: The Board shall pay the Assistant Superintendent an annual salary of ONE HUNDRED SEVENTY-FIVE THOUSAND, SIX HUNDRED FORTY-FOUR dollars (\$175,644.00) for the twelve (12) month duration of this agreement. This annual salary rate shall be paid to the Assistant Superintendent in accordance with the schedule of salary payments in effect for other certified administrators in the district.

During the term of this Employment Contract, including any extension thereof, the Assistant Superintendent shall not be reduced in compensation and/or benefits. The terms and conditions of this Employment Contract may be modified only by the written agreement of the parties which shall be approved by the Executive County Superintendent and in turn by the Board by resolution adopted at a public meeting.

The Board will provide the Assistant Superintendent, as part of her compensation, the following benefits:

A. Sick Leave

The Assistant Superintendent shall be provided sick leave of twelve (12) days annually. The Assistant Superintendent must document the use of a sick day in the electronic attendance system prior to the start of the sick day. Compensation for unused sick days shall be consistent with N.J.S.A. 18A:30-3.5 and shall be payable only upon retirement and shall not be paid to the Assistant Superintendent's estate or beneficiaries in the event of the Assistant Superintendent's death prior to retirement. Compensation for unused sick days shall be paid at a rate of 1/260<sup>th</sup> of current year salary multiplied by the number of accumulated sick days as allowed by N.J.S.A. 18A:30-3.5, N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23-3.1(e)8. Any such payment shall be made within sixty (60) days of the Assistant

Superintendent's last day of employment. Upon commencing employment, the Board shall provide the Assistant Superintendent with a sick leave bank of twenty-four (24) days which shall be available for her use in the event she exhausts her earned sick days. The days in the bank shall decline as she earns sick days on a one-for-one basis and these days shall not be available for compensation upon her retirement.

B. **Professional Membership**

The Assistant Superintendent shall be entitled to membership, at the Board's expense, for professional dues in the American Association of School Administrators, New Jersey Association of School Administrators, and in other professional associations with the prior approval of the Superintendent within the limit set in the annual budget.

C. **Professional Conferences**

The Assistant Superintendent shall be entitled to attend one (1) national conference, two (2) state conferences, and other conferences and informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Superintendent to perform her professional responsibilities for the Board. Reimbursement or payment for such expense shall be made in accordance with N.J.S.A.18A:11-12, N.J.A.C. 6A:23A-7 and NJ-OMB circulars and regulations promulgated thereunder and Board policies. Such reimbursement shall be limited to the annual cost as set forth in the annual budget. All conferences must receive prior approval from the Superintendent and the Board.

D. **Professional Publications**

The Assistant Superintendent may subscribe to appropriate educational and/or professional publications within the limit set in the annual budget.

E. **Medical Benefits**

The Assistant Superintendent shall receive individual, parent/child, two adult, or family health benefit coverage (at her option) consistent with the health benefit coverage provided by the Board to its professional administrative staff, which includes medical, prescription, and dental. The Assistant Superintendent shall contribute and have deducted from her base salary an amount equivalent to the percentage of the health benefit cost for the period of July 1, 2018 to June 30, 2019 toward the payment of health benefit premiums provided under this Section in accordance with P.L. 2011, Chapter 78. The premium shall be paid by the Assistant Superintendent through payroll deduction each pay period.

F. **Vacation Days**

1. The Assistant Superintendent shall be entitled to twenty-two (22) vacation days per year, to be credited on a pro-rated basis. All of the vacation days shall be available for the Assistant Superintendent's use beginning July 1, 2018.
2. The Assistant Superintendent shall take vacation time after providing the Superintendent with two (2) weeks' notice, whenever possible, if planning to take more than three (3) consecutive days. Vacation days may only be taken with the prior approval of the Superintendent. The Assistant Superintendent must document the use of a vacation day(s) in the electronic attendance system prior to the start of the vacation day(s).
3. The Assistant Superintendent is encouraged to take the full vacation allotment each year; however, not more than five (5) vacation days may be carried over from year to year. All days carried over must be used in the next year or those unused vacation days will be forfeited.
4. Upon retirement or separation, compensation for unused vacation days shall be paid at a rate of  $1/260^{\text{th}}$  of current salary multiplied by the number of accumulated vacation days. The accrual of and payment for unused vacation days shall be consistent with

N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23A-3.1(e)8. Any such payment shall be made within sixty (60) days of the Assistant Superintendent's last day of employment.

G. **Holidays**

The Assistant Superintendent shall receive fourteen (14) paid holidays as per the Central Office Administrative calendar approved annually by the Board.

H. **Personal Days**

The Assistant Superintendent shall be entitled to three (3) personal days, to attend to personal business during the school day, with full pay during the work year. Personal days may only be taken during the school year with the prior permission of the Superintendent. As much advance notice as possible of the request to take personal time will be given. The Assistant Superintendent must document the use of personal days in the electronic attendance system prior to the start of the personal day. Unused personal days shall convert to sick days at the conclusion of the school year.

I. **Bereavement Days**

In the event of a death in the family, the Assistant Superintendent shall be granted allowance, without the loss of pay, for the number of days as follows:

Five (5) days for a death in the immediate family, which shall be defined as spouse, father, mother, child, brother, sister, grandchild, grandparent, mother-in-law, father-in-law, sister-in-law, and brother-in-law, and in the case of spousal equivalency relationships, the immediate family members of the spousal equivalent, and any relative making his or her home with the Assistant Superintendent's family, provided that the absence is necessary and unavoidable. Notwithstanding the foregoing limitations, the term "spouse" shall be interpreted as including all those who have legal status under New Jersey or Federal law that can be reasonably interpreted as constituting "spousal equivalency" relationships, and



shall specifically include those registered under the New Jersey Domestic Partnership Act or the New Jersey Civil Union Act.

One (1) day for the death of a relative of the second degree, which shall be defined as aunt, uncle, nephew, niece and cousin.

The Assistant Superintendent will be permitted to use a maximum of twenty (20) bereavement days per year, with additional days as per the approval of the Superintendent.

These days shall be taken at the time of death unless written permission is given by the Superintendent.

J. **Travel**

Reimbursement for travel will be provided in accordance with the Commissioner of Education's March 17, 2008 memorandum in accordance with N.J.S.A. 18A:11-12 with respect to travel and meal reimbursement as promulgated by the New Jersey Office of Management and Budget.

K. **Technology**

The Assistant Superintendent shall be provided with a smartphone and laptop for professional and personal duties. These items shall remain property of the West Orange Board of Education.

L. **Car Allowance**

The Assistant Superintendent shall receive a non-pensionable monthly car allowance of \$150.00.

M. **Tuition Reimbursement**

In accordance with N.J.S.A. 18A:6-8.5, following the completion of one year of employment, the Board shall reimburse the Assistant Superintendent for tuition costs incurred for graduate level courses at an accredited institution that are part of a formal program of studies leading to

the awarding of an additional Masters and/or Doctoral Degree in an area of discipline judged to be of benefit to the School District. The Assistant Superintendent shall seek the approval of the Superintendent prior to enrolling in any graduate course of study. Annual maximum reimbursement will be \$5,000.

## ARTICLE V

### ANNUAL EVALUATION

A. The Superintendent shall evaluate the performance of the Assistant Superintendent at least once a year, and shall complete the evaluation process by no later than July 1st. Each annual evaluation shall be in writing. A copy of the evaluation shall be provided to the Assistant Superintendent, and the Assistant Superintendent and the Superintendent shall meet to discuss the findings. The evaluations shall be based upon the criteria adopted by the Board, the goals and objectives of the District, the responsibilities of the Assistant Superintendent as set forth in the job description for the position of Assistant Superintendent of Curriculum and Instruction, and such other criteria as established by the Board and/or established State Board of Education shall be regulation prescribe.

In the event that the Superintendent determines that the performance of the Assistant Superintendent is unsatisfactory in any respect, he shall describe in writing, and in reasonable detail, the specific instances of unsatisfactory performance. The evaluation shall include specific recommendations for improvement in all instances where the Superintendent deems performance to be unsatisfactory. The Assistant Superintendent shall have the right to respond in writing to the evaluation within ten (10) school days of the meeting. This response shall become a permanent attachment to the evaluation in question.

## ARTICLE VI

### TERMINATION OF EMPLOYMENT CONTRACT

A. This Contract shall terminate, the Assistant Superintendent's employment will cease and no salary shall thereafter be paid, under any one of the following circumstances:

- (1) Failure to possess/obtain proper certification;
- (2) Revocation or suspension of the Assistant Superintendent's certificate, in which case this Contract shall be null and void as of the date of revocation, as required by N.J.S.A. 18A:17-15.1;
- (3) Forfeiture under N.J.S.A. 2C:51-2;
- (4) Mutual agreement of the parties;
- (5) Notification in writing by the Superintendent to the Assistant Superintendent, on or before May 15, 2018 that he does not intend to renew this Contract; or
- (6) Material misrepresentation of employment history, educational and professional credentials, and criminal background subject to N.J.S.A. 18A:6-10.
- (7) Violation of any terms of this Contract.

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

C. The Assistant Superintendent may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the Board, filed with the Board Secretary, of her intention to resign.

D. The Board may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the Assistant Superintendent.

## ARTICLE VII

### COMPLETE AGREEMENT

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

## ARTICLE VIII

### SAVINGS AND CONFLICTS CLAUSE

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Employment Contract is not affected by such a ruling and shall remain in full force. In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of this Contract.

## ARTICLE IX

### INDEMNIFICATION

The Board shall defend, hold harmless and indemnify the Assistant Superintendent from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the Assistant Superintendent acting in her capacity as an agent and/or the Assistant Superintendent of the Board in accordance with Board policy and N.J.S.A. 18A:16-6.

WHEREAS, the Assistant Superintendent has approved of the terms and conditions of the Employment Contract; and

WHEREAS, this Employment Contract has been approved by a vote of the Members of the West Orange Board of Education at its meeting of May 21, 2017 and has been made a part of the minutes of that meeting;

IN WITNESS WHEREOF, the parties have set their hand and seals to this Employment Contract effective on the day and year first above written.

WEST ORANGE BOARD OF EDUCATION

\_\_\_\_\_  
RONALD CHARLES,  
Board President

Date: \_\_\_\_\_

\_\_\_\_\_  
JOHN CALAVANO,  
Business Administrator/Board Secretary

Date: \_\_\_\_\_

\_\_\_\_\_  
EVENY PAGAN de MENDEZ,  
Assistant Superintendent for Curriculum and Instruction

Date: \_\_\_\_\_



**State of New Jersey**  
**DEPARTMENT OF EDUCATION**

**PHILIP D. MURPHY**  
*Governor*

**ESSEX COUNTY OFFICE**  
Leroy F. Smith Public Safety Building  
60 Nelson Place, 1<sup>st</sup> Floor South  
Newark, New Jersey 07102  
(973) 621-2750

**LAMONT O. REPOLLET, Ed.D.**  
*Commissioner*

**SHEILA Y. OLIVER**  
*Lt. Governor*

**JOSEPH S. ZARRA**  
*Interim Executive County Superintendent*

July 6, 2018

Mr. Jeffrey Rutzky, Superintendent  
West Orange Public Schools  
179 Eagle Rock Avenue  
West Orange, New Jersey 07052

Dear Mr. Rutzky:

I have reviewed the employment contract for John Calavano, School Business Administrator/Board Secretary of West Orange, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are in compliance with applicable laws and regulations. Therefore, I approve the contract for a period commencing on July 1, 2018 through June 30, 2019.

If there are any changes to the terms of this contract, you will need to submit it to me, for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the Executive County Superintendent for review and approval.

**After approval, please forward a signed copy of said contract to my office.**

Sincerely,

  
Joseph S. Zarra  
Interim Executive County Superintendent

## **CONTRACT OF EMPLOYMENT**

This Employment Contract is made this 21st day of May 2018, by and between the WEST ORANGE BOARD OF EDUCATION, with offices at 179 Eagle Rock Avenue, West Orange, New Jersey 07052, (hereinafter referred to as "the Board") and John Calavano, School Business Administrator/Board Secretary, (hereinafter referred to as "the School Business Administrator").

### **WITNESSETH:**

**WHEREAS**, the Board desires to provide the School Business Administrator with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

**WHEREAS**, the Board and the School Business Administrator believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools; and,

**WHEREAS**, the School Business Administrator is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A. 18A:17-17*;

**NOW, THEREFORE**, in consideration of the following mutual promises and obligations, the parties agree as follows:

## ARTICLE I

### EMPLOYMENT

The Board hereby agrees to employ John Calavano as School Business Administrator for a term commencing July 1, 2018 and ending June 30, 2019 in accordance with and pursuant to the Resolution of the Board adopted by at least a majority of the full Board at its May 21, 2018 Public Meeting, which Resolution is annexed hereto and made a part hereof. The appointment and removal of the School Business Administrator shall be governed by N.J.S.A. 18A:17-16. The work year is referred to as a twelve (12) month contract. The parties acknowledge that this Contract must be approved by the Essex County Executive County Superintendent in accordance with applicable law and regulation.

## ARTICLE II

### CERTIFICATION

The parties acknowledge that the School Business Administrator currently possesses the appropriate New Jersey administrative certification. If at any time during the term of this Agreement, the School Business Administrator's certification(s) is revoked, this Agreement shall be null and void as of the date of the revocation. If the School Business Administrator is lawfully precluded from performing his duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the School Business Administrator's employment shall cease. The School Business Administrator will provide official course transcripts for all postsecondary degrees to the Board of Education. These transcripts will be kept on file in the Board office.



## ARTICLE III

### DUTIES

In consideration of the employment and in accordance with *N.J.S.A.* 18A:17-20, salary and fringe benefits established hereby, the School Business Administrator hereby agrees to the following:

A. To perform faithfully the duties of School Business Administrator for the Board in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of School Business Administrator, is incorporated by reference into this Contract.

B. To devote the School Business Administrator's full time, skills, labor, and attention to this employment during the term of this Contract; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent. Should the School Business Administrator choose to engage in such outside activities on weekends, on his vacation time, or at other times when he is not required to be present in the district, he shall retain any honoraria paid. No such work shall be in concert with any company or entity with which the Board has a contract. The School Business Administrator shall notify the Superintendent in the event he is going to be away from the district on district business for two (2) or more days in any week. Any time away from the district that is not for district business must be arranged in accordance with provisions in this Agreement governing time off. The Board recognizes that the demands of the School Business Administrator's position require him to work long and irregular hours, and occasionally may require that he attend to district business outside of the district.

C. The School Business Administrator shall assist the Superintendent in all matters over which the Superintendent shall have duties and responsibilities at the discretion of the Superintendent.

## ARTICLE IV

### SALARY AND BENEFITS

Salary: The Board shall pay the School Business Administrator an annual salary of ONE HUNDRED EIGHTY-NINE THOUSAND, TWO HUNDRED-SIXTY-EIGHT dollars (\$189,268.00) for the twelve (12) month duration of this agreement. This annual salary rate shall be paid to the School Business Administrator in accordance with the schedule of salary payments in effect for other certified administrators in the district.

During the term of this Employment Contract, including any extension thereof, the School Business Administrator shall not be reduced in compensation and/or benefits. The terms and conditions of this Employment Contract may be modified only by the written agreement of the parties which shall be approved by the Executive County Superintendent and in turn by the Board by resolution adopted at a public meeting.

The Board will provide the School Business Administrator, as part of his compensation, the following benefits:

#### A. Sick Leave

The School Business Administrator shall be provided sick leave of twelve (12) days annually. The School Business Administrator must document the use of a sick day in the electronic attendance system prior to the start of the sick day. Compensation for unused sick days shall be consistent with N.J.S.A. 18A:30-3.5 and shall be payable only upon retirement and shall not be paid to the School Business Administrator's estate or beneficiaries in the event of the School Business Administrator's death prior to retirement. Compensation for unused sick days shall be paid at a rate of 1/260<sup>th</sup> of current year salary multiplied by the number of accumulated sick days as allowed by N.J.S.A. 18A:30-3.5,

N.J.S.A.18A:30-9 and N.J.A.C. 6A:23-3.1(e)8. Any such payment shall be made within sixty (60) days of the School Business Administrator's last day of employment.

B. **Professional Membership**

The School Business Administrator shall be entitled to membership, at the Board's expense, for dues in professional associations with the prior approval of the Superintendent within the limit set in the annual budget.

C. **Professional Conferences**

The School Business Administrator shall be entitled to attend one (1) international or national conference, two (2) state conferences, and other conferences and informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the School Business Administrator to perform his professional responsibilities for the Board. Reimbursement or payment for such expense shall be made in accordance with N.J.S.A.18A:11-12, N.J.A.C. 6A:23A-7 and NJ-OMB circulars and regulations promulgated thereunder and Board policies. Such reimbursement shall be limited to the annual cost as set forth in the annual budget. All conferences must receive prior approval from the Superintendent and the Board.

D. **Professional Publications**

The School Business Administrator may subscribe to appropriate educational and/or professional publications within the limit set in the annual budget.

E. **Medical Benefits**

1. The School Business Administrator shall receive individual, parent/child, two adult, or family health benefit coverage (at his option) consistent with the health benefit coverage provided by the Board to its professional administrative staff, which includes medical, prescription, and dental. The School Business Administrator shall contribute and have deducted from his base salary an amount

equivalent to the percentage of the health benefit cost for the period of July 1, 2017 to June 30, 2018 toward the payment of health benefit premiums provided under this Section in accordance with P.L. 2011, Chapter 78. The premium shall be paid by the School Business Administrator through payroll deduction each pay period.

2. The School Business Administrator may waive coverage in any of the health benefits plans if covered through a spouse, civil union or domestic partner's health plan, and in accordance with procedures established by the Board. The School Business Administrator will be paid the lesser of Twenty-Five (25%) percent or Four Thousand (\$4,000) Dollars of the cost of said coverage for waiving such coverage.

F. **Vacation Days**

1. The School Business Administrator shall be entitled to twenty-two (22) vacation days per year, to be credited on a pro-rated basis.

2. The School Business Administrator shall take vacation time after providing the Superintendent with two (2) weeks' notice, whenever possible, if planning to take more than three (3) consecutive days. Vacation days may only be taken with the prior approval of the Superintendent. The School Business Administrator must document the use of a vacation day(s) in the electronic attendance system prior to the start of the vacation day(s).

3. The School Business Administrator is encouraged to take the full vacation allotment each year; however, not more than five (5) vacation days may be carried over from year to year. All days carried over must be used in the next year or those unused vacation days will be forfeited.

4. Upon retirement or separation, compensation for unused vacation days shall be paid at a rate of  $1/260^{\text{th}}$  of current salary multiplied by the number of accumulated vacation

days. The accrual of and payment for unused vacation days shall be consistent with N.J.S.A. 18A:30-9 and N.J.A.C. 6A:23A-3.1(e)8. Any such payment shall be made within sixty (60) days of the School Business Administrator's last day of employment.

G. **Holidays**

The School Business Administrator shall receive fourteen (14) paid holidays as per the Central Office Administrative calendar approved annually by the Board.

H. **Personal Days**

The School Business Administrator shall be entitled to three (3) personal days, to attend to personal business during the school day, with full pay during the work year. Personal days may only be taken during the school year with the prior permission of the Superintendent. As much advance notice as possible of the request to take personal time will be given. The School Business Administrator must document the use of personal days in the electronic attendance system prior to the start of the personal day. Unused personal days shall convert to sick days at the conclusion of the school year.

I. **Bereavement Days**

In the event of a death in the family, the School Business Administrator shall be granted allowance, without the loss of pay, for the number of days as follows:

Five (5) days for a death in the immediate family, which shall be defined as spouse, father, mother, child, brother, sister, grandchild, grandparent, mother-in-law, father-in-law, sister-in-law, and brother-in-law, and in the case of spousal equivalency relationships, the immediate family members of the spousal equivalent, and any relative making his or his home with the School Business Administrator's family, provided that the absence is necessary and unavoidable. Notwithstanding the foregoing

limitations, the term "spouse" shall be interpreted as including all those who have legal status under New Jersey or Federal law that can be reasonably interpreted as constituting "spousal equivalency" relationships, and shall specifically include those registered under the New Jersey Domestic Partnership Act or the New Jersey Civil Union Act.

One (1) day for the death of a relative of the second degree, which shall be defined as aunt, uncle, nephew, niece and cousin.

The School Business Administrator will be permitted to use a maximum of twenty (20) bereavement days per year, with additional days as per the approval of the Superintendent.

These days shall be taken at the time of death unless written permission is given by the Superintendent.

J. **Travel**

Reimbursement for travel will be provided in accordance with the Commissioner of Education's March 17, 2008 memorandum in accordance with N.J.S.A. 18A:11-12 with respect to travel and meal reimbursement as promulgated by the New Jersey Office of Management and Budget.

K. **Technology**

The School Business Administrator shall be provided with a laptop for professional and personal duties. This item shall remain property of the West Orange Board of Education.

L. **Car Allowance**

The School Business Administrator shall receive a non-pensionable monthly car allowance of \$175.00.

M. **Tuition Reimbursement**

In accordance with N.J.S.A. 18A:6-8.5, following the completion of one year of employment, the Board shall reimburse the School Business Administrator for tuition costs incurred for

graduate level courses at an accredited institution that are part of a formal program of studies leading to the awarding of a Doctoral Degree in an area of discipline judged to be of benefit to the Board. The School Business Administrator shall seek the approval of the Superintendent prior to enrolling in any graduate course of study. Annual maximum reimbursement will be \$5,000.00, beginning in year two (2) of employment.

## ARTICLE V

### ANNUAL EVALUATION

A. The Superintendent shall evaluate the performance of the School Business Administrator at least once a year, and shall complete the evaluation process by no later than July 1st. Each annual evaluation shall be in writing. A copy of the evaluation shall be provided to the School Business Administrator, and the School Business Administrator and the Superintendent shall meet to discuss the findings. The evaluations shall be based upon the criteria adopted by the Board, the goals and objectives of the District, the responsibilities of the School Business Administrator as set forth in the job description for the position of School Business Administrator, and such other criteria as established by the Board and/or established State Board of Education shall be regulation prescribe.

In the event that the Superintendent determines that the performance of the School Business Administrator is unsatisfactory in any respect, he shall describe in writing, and in reasonable detail, the specific instances of unsatisfactory performance. The evaluation shall include specific recommendations for improvement in all instances where the Superintendent deems performance to be unsatisfactory. The School Business Administrator shall have the right to respond in writing to the evaluation within ten (10) school days of the meeting. This response shall become a permanent attachment to the evaluation in question.

## ARTICLE VI

### TERMINATION OF EMPLOYMENT CONTRACT

A. This Contract shall terminate, the School Business Administrator's employment will cease and no salary shall thereafter be paid, under any one of the following circumstances:

(1) Failure to possess/obtain proper certification:

(2) Revocation or suspension of the School Business Administrator's certificate, in which case this Contract shall be null and void as of the date of revocation, as required by N.J.S.A. 18A:17-15.1;

(3) Forfeiture under N.J.S.A. 2C:51-2;

(4) Mutual agreement of the parties;

(5) Notification in writing by the Superintendent to the School Business Administrator, on or before May 15, 2018 that he does not intend to renew this Contract; or

(6) Material misrepresentation of employment history, educational and professional credentials, and criminal background subject to N.J.S.A. 18A:6-10.

(7) Violation of any terms of this Contract.

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

C. The School Business Administrator may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the Board, filed with the Board Secretary, of his intention to resign.

D. The Board may terminate this Employment Contract upon at least ninety (90) calendar days written notice to the School Business Administrator.



**ARTICLE VII**

**COMPLETE AGREEMENT**

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

**ARTICLE VIII**

**SAVINGS AND CONFLICTS CLAUSE**

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Employment Contract is not affected by such a ruling and shall remain in full force. In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of this Contract.

**ARTICLE IX**

**INDEMNIFICATION**

The Board shall defend, hold harmless and indemnify the School Business Administrator from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the School Business Administrator acting in his capacity as an agent and/or the School Business Administrator of the Board in accordance with Board policy and N.J.S.A. 18A:16-6.

WHEREAS, the School Business Administrator has approved of the terms and conditions of the Employment Contract; and

WHEREAS, this Employment Contract has been approved by a vote of the Members of the West Orange Board of Education at its meeting of May 21, 2018 and has been made a part of the minutes of that meeting;

IN WITNESS WHEREOF, the parties have set their hand and seals to this Employment Contract effective on the day and year first above written.

WEST ORANGE BOARD OF EDUCATION

\_\_\_\_\_  
RONALD CHARLES  
Board President

Date: \_\_\_\_\_

\_\_\_\_\_  
JOHN CALAVANO,  
School Business Administrator/Board Secretary

Date: \_\_\_\_\_

**Board of Education Field Trip Destination Approval  
2018- 2019 School Year**

**West Orange Public Schools**

<b>School</b>	<b>Address</b>	<b>City</b>	<b>State</b>
Betty Maddalena Early Learning Center	747 Northfield Avenue	West Orange	NJ
Gregory Elementary School	301 Gregory Avenue	West Orange	NJ
Hazel Elementary School	45 Hazel Avenue	West Orange	NJ
Kelly Elementary School	555 Pleasant Valley Way	West Orange	NJ
Mt. Pleasant Elementary School	9 Manger Road	West Orange	NJ
Redwood Elementary School	75 Redwood Avenue	West Orange	NJ
St. Cloud Elementary School	71 Sheridan Avenue	West Orange	NJ
Washington Elementary School	289 Main St.	West Orange	NJ
Edison Middle School	75 William Street	West Orange	NJ
Liberty Middle School	1 Kelly Drive	West Orange	NJ
Roosevelt Middle School	35 Gilbert Street	West Orange	NJ
West Orange High School	51 Conforti Avenue	West Orange	NJ

**Trip Destinations**

<b>Destination</b>	<b>Address</b>	<b>City</b>	<b>State</b>
69th Regiment Armory	68 Lexington Ave.	NYC	NY
9/11 Memorial	180 Greenwich Street	New York	NY
AC Hotel (Marriott)	727 East Market Street	Louisville	KY
AMC Dine-In Theater	495 Prospect Ave	West Orange	NJ
American Museum of Natural History	79th Street and Central Park West	New York City	NY
Aquatopia	193 Resort Drive	Tannersville	PA
Baltimore Inner Harbor	561 Light Street	Baltimore	MD
Barnes and Noble	Livingston Mall	Livingston	NJ
Betty Madelena Early Learning Center	747 Northfield Avenue	Northfield	NJ

Bloomfield College	467 Franklin Street	Bloomfield	NJ
Bloomfield High School	160 Broad Street	Bloomfield	NJ
Born to Run Farm	129 Mountain Road	Glen Gardner	NJ
Bounce Factory (STEM)	150 Mount Bethel Road	Warren	NJ
Branchburg Central MS	220 Baird Road	branchburg	NJ
Bronx Zoo	2300 Southern Boulevard	Bronx	NY
Brooklyn Academy of Music	30 Lafayette Street	Brooklyn	NY
Bruno Walter Auditorium, Lincoln Center	111 Amsterdam Avenue	New York	NY
Buehler Challenger & Science Center	400 Paramus Road	Paramus	NJ
Burger King (Community Based Instruction- ADL Skills)	432 Pleasant Valley Way	West Orange	NJ
Burlington County Institute of Technology	10 Hawkin Road	Medford	NJ
Burlington Regal Cinemas	250 Bromley Blvd	Burlington	NJ
Caldwell University	120 Bloomfield Ave	Caldwell	NJ
Camden County Technical Schools	343 Berlin Cross Keys Road	Sicklerville	NJ
Camp Bernie	327 Turkey Top Road	Port Murray	NJ
Camp Lake Owego	1687 Route 6	Greeley	PA
Canterbury Village	33 Mount Pleasant Avenue	West Orange	NJ
China Institute	100 Washington Street	New York	NY
CNN Headquarters	10 Columbus Circle	New York City	NY
Colonial Williamsburg	105 Visitor Center Drive	Williamsburg	VA
Community Food Bank of New Jersey	31 Evans Terminal	Hillside	NJ
County College of Morris - Longo Planetarium	214 center grove Road	randolph	NJ
Crowne Plaza	2349 Marlton Pike	Cherry Hill	NJ
Cumberland County Technology Education Center	3400 College Dr	Vineland	NJ
Daughters Of Israel Nursing Home	1155 Pleasant Valley Way	West Orange	NJ
David Geffen Hall	10 Lincoln Center Plz	New York	NY
David H. Koch Theater	20 Lincoln Center Plaza	New York	NY
Degnan Park	650 Pleasant Valley Way	West Orange	NJ
Delaware Stadium	South College Avenue	Newark	DE
DeVry University	630 U.S. Highway One	North Brunswick	NJ

Discovery Times Square	226 West 44th Street	NYC	NY
Dollar Tree	Prospect Shopping Center	West Orange	NJ
Dorney Park	3830 Dorney Park Road	Allentown	PA
Doubletree by Hilton Hotel Washington DC - Crystal City	300 Army Navy Dr.	Arlington	VA
Drew University	36 Madison Avenue	Madison	NJ
Dunkin Donuts (Community Based Instruction- ADL Skills)	442 Pleasant Valley Way	West Orange	NJ
Eastern State Penitentiary Museum	2027 Fairmount Avenue	Philadelphia	PA
Eataly	200 5th Avenue	New York	NY
EATALY	23 W 23rd Street	New York	NY
Edison High School	50 Boulevard of the Eagles	Edison	NJ
Edison Middle School	75 William Street	West Orange	NJ
Ellis Island/Statue of Liberty	1 Audrey Zapp Drive	Jersey City	NJ
Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
ESPN Wide World of Sports- UCA Cheerleading Nationals	700 South Victory Way	Orlando	FL
Essex County College- HBCU College Fair	303 University Avenue	Newark	NJ
Essex County Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
Essex County Veterans Courthouse	50 W. Market Street	Newark	NJ
Fairfield Farms	177 Big Piece Road	Fairfield	NJ
Fairleigh Dickinson University- Florham Park Campus	285 Madison Avenue	Madison	NJ
Fairleigh Dickinson University- Florham Park Campus	175 Park Avenue	Florham Park	NJ
Fairview Lakes YMCA	1035 Fairview Lake Road	Stillwater	NJ
FDU	1000 River Road	Teaneck	NJ
FEA Conference Center	12 Centre Dr	Monroe Township	NJ
Fire Department	415 Valley Road	West Orange	NJ
Fleetwood Area Middle School	803 North Richmond Street	Fleetwood	PA
Foley Field (Bloomfield HS)	John F. Kennedy Drive North	Bloomfield	NJ
Ford Mansion-Washington's Headquarters	30 Washington Place	Morristown	NJ
Forest Lodge	11 Reinman Road	Warren	NJ
Fosterfields	73 Kahdena Road	Morristown	NJ

Freehold High School	2 Robertsville Road	Freehold	NJ
Frogbridge Picnics LLC	7 Yellow Meeting House Road	Millstone Township	NJ
Geophysical Fluid Dynamics Laboratory	201 Forrestal Road	Princeton	NJ
Ginny Duenkel Pool	60 Cherry Street	West Orange	NJ
Glass Roots	10 Bleeker Street	Newark	NJ
Google Headquarters	111 Eighth Avenue	New York City	NY
Great Adventure	1 Six Flags Blvd.	Jackson	NJ
Great Swamp Wildlife Refuge and Raptor Trust	32 Pleasant Plains Road	Basking Ridge	NJ
Green Hill	103 Pleasant Valley Road	West Orange	NJ
Gregory Elementary School	301 Gregory Avenue	West Orange	NJ
Grounds for Sculpture	80 Sculptors Way	Hamilton	NJ
Hackensack Meadowlands Conservation and Wildlife Area	Carlstadt	Carlstadt	NJ
Hampton National Historic Site	535 Hampton Lane	Towson	MD
Hanover Lanes	119 Route 10	East Hanover	NJ
Harrah's Resort	777 Harrah's Boulevard	Atlantic City	NJ
Hazel Elementary School	45 Hazel Avenue	West Orange	NJ
Hillsborough HS	466 Raider Blvd	Hillsborough	NJ
Hilton Alexandria Mark Center	5000 Seminary Road	Alexandria	VA
Hunterdon Central High School	84 NJ-31	Flemington	NJ
Imagine That!! Children's Museum	4 Vreeland Road	Florham Park	NJ
Immigrant New York - Walking Tour	City Hall (Broadway & Park Row)	New York City	NY
Instrumental Demonstration Trip	51 Conforti Avenue	West Orange	NJ
Italian American Museum	155 Mulberry Street	New York	NY
Jefferson Township High School	1010 Weldon Road	Oak Ridge	NJ
Jenkinson's Aquarium	300 Ocean Avenue	Point Pleasant	NJ
Jockey Hollow	30 Washington Place	Morristown	NJ
John F. Kennedy High School	61-127 Preakness Avenue	Paterson	NJ
John P. Stevens High School	855 Grove Avenue	Edison	NJ
Joyce Theatre	175 8th Avenue	New York	NY

K-Mart	235 Prospect Avenue	West Orange	NJ
Kelly Elementary School	555 Pleasant Valley Way	West Orange	NJ
Kessler Institute for Rehabilitation	1199 Pleasant Valley Way	West Orange	NY
Lawnwood Sports Complex	1302 Virginia Avenue	Fort Pierce	FL
Liberty Middle School	1 Kelly Drive	West Orange	NJ
Liberty Science Center	222 Jersey City Blvd	Jersey City	NJ
Lily Yep Table Tennis Center	370 North Avenue	Dunellen	NJ
Lincoln Center - Clark Studio Theatre	165 West 65th	New York City	NY
Livingston Bagel	37 E Northfield Road	Livingston	NJ
Livingston Diner	300 E Northfield Road	Livingston	NJ
Livingston High School	30 Robert Harp Drive	Livingston	NJ
Livingston Mall	112 Eisenhower Parkway	Livingston	NJ
Livingston YMCA	321 S Livingston Avenue	Livingston	NJ
McDonalds	102-108 US-206	Stanhope	NJ
Mayfair Farms	481 Eagle Rock Avenue	West Orange	NJ
Mayo Performing Arts Center	100 South Street	Morristown	NJ
Medieval Times Dinner & Tournament	149 Polito Avenue	Lyndhurst	NJ
Mercer County Community College	1200 Old Trenton Road	West Windsor Township	NJ
Mercer County Vocational School District (Sypek Campus)	129 Bull Run Road	Pennington	NJ
MetLife Stadium	1 Metlife Stadium Drive	East Rutherford	NJ
Metropolitan Museum of Art	1000 Fifth Avenue	New York	NY
Metropolitan Opera House	One Lincoln Plaza	New York	NY
Metropolitan Opera House in New York	30 Lincoln Center Plz, New York, NY 10023	New York	NY
Michael's	410 Route 10	East Hanover	NJ
Monmouth University	400 Cedar Avenue	West Long Branch	NJ
Montclair History Center	108 Orange Road	Montclair	NJ
Montclair State University	1 Normal Avenue	Montclair	NJ
Montville High School	100 Horseneck Road	Montville	NJ
Morris Museum	6 Normandy Heights Road	Morristown	NJ

Mount Olive High School	18 Corey Road	Flanders	NJ
Mountain Lakes High school	96 Powerville Road	Mountain Lakes	NJ
MSNBC	30 Rockefeller Plaza	New York	NY
Mt. Pleasant	9 Manager Road	West Orange	NJ
Montclair State University	1 Normal Avenue	Montclair	NJ
Museum of Modern Art	11 West 53rd Street	New York City	NY
Museum of Natural History	Central Park West at 79th Street	New York	NY
Museum of the American Revolution	101 S. 3rd Street (at Chestnut Street)	Philadelphia	PA
Music Box Theatre	239 West 45th Street	New York	NY
National Constitution Center	525 Arch Street	Philadelphia	PA
National Museum of Mathematics	11 East 26th Street	New York	NY
Natural History Museum	Central Park West & 79th Street	New York	NY
NC A&T University	Belt Stadium Road	Greensboro	NC
New Jersey Performing Arts Center (NJPAC)	1 Center Street	Newark	NJ
New Jersey Sea Grant Consortium	22 Magruder Road	Fort Hancock	NJ
Newark Museum	49 Washington Street	Newark	NJ
NJ PAC	1 Center Street	NEWARK	NJ
NJ Sea Grant Consortium	22 Magruder Road	Fort Hancock (Sandy Hook)	NJ
NJ Spirit Cruise	1500 Harbor Blvd	Weehawken	NJ
NJSIAA Individual State Wrestling Championship	2301 Boardwalk	Atlantic City	NJ
Novartis Pharmaceuticals	1 Health Plaza	East Hanover	NJ
Ocean Institute	Magruder Road	Highlands	NJ
One World Observatory	285 Fulton Street	New York	NY
Ort Farms	25 Bartley Road	Long Valley	NJ
Palace Theatre	1564 Broadway	New York	NY
Panera Bread	Essex Green	West Orange	NJ
Paper Mill Playhouse	22 Brookside Drive	Millburn	NJ
Passaic County Technical Institute	45 Reinhardt Road	Wayne,	NJ
Paul Robeson Stadium (East Orange Campus HS)	215 North Clinton Avenue	East Orange	NJ



Petsmart	190 Rt. 10 West	East Hanover	NJ
Philadelphia Museum of Art	2600 Benjamin Franklin Parkway	Philadelphia	PA
Phillipsburg High School	1 Stateliner Boulevard	Phillipsburg	NJ
Picatinny Arsenal	213 NJ-15	Wharton	NJ
PIER 92	711 12th Avenue	New York	NY
Pine Manor	2085 Route 27	Edison	NJ
Pope John High School	28 Andover Road	Sparta	NJ
Powerhouse Arena	28 Adams Street	Dumbo, Brooklyn	NY
Pride Expo in Education Performance	112 Eisenhower Parkway	Livingston	NJ
Ramapo College of New Jersey	505 Ramapo Valley Road	Mahwah	NJ
Randolph High School	511 Millbrook Avenue	Randolph	NJ
Reading Terminal Market	51 N 12th Street (at Arch Street)	Philadelphia	PA
Redwood Elementary School	75 Redwood Avenue	West Orange	NJ
Reeves Reed Arboretum	165 Hobart Avenue	Summit	NJ
Region Choir Auditions	99 E. Century Road	Paramus	NJ
Repertorio Español	138 E 27th Street	New York	NY
Rider University	2083 Lawrenceville Road	Lawrenceville	NJ
Ridge High School	268 S. Finley Avenue	Basking Ridge	NJ
Robbinsville High School	155 Robbinsville Edinburg Road	Robbinsville	NJ
Roosevelt Middle School	36 Gilbert Place	West Orange	NJ
Roxbury High School	1 Bryant Drive	Succasunna	NJ
Rutgers University	33 Livingston Avenue	New Brunswick	NJ
Rutgers University	98 Brett Road	Piscataway	NJ
Rutgers University - New Brunswick	88 Lipman Drive	New Brunswick	NJ
Rutgers University- Newark	195 University Avenue	Newark	NJ
Saint Barnabas Medical Center	94 Old Short Hills Road	Livingston	NJ
Scotch Plains-Fanwood High School	667 Westfield Road	Scotch Plains	NJ
Shoprite	Essex Green	West Orange	NJ
Six Flags Great Adventure	1 Six Flags Blvd.	Jackson	NJ
Somerville HS	222 Davenport Street	Somerville	NJ

South Brunswick HS	750 Ridge Road	monmouth Junction	NJ
South Orange Performing Arts Center	1 SOPAC Way	South Orange	NJ
Sparta High School	70 West Mountain Road	Sparta	NJ
Stabler Arena at Lehigh University	124 Goodman Dr S	Bethlehem	PA
State House	125 W State Street	Trenton	NJ
State House/Old Barracks Museum	101 Barrack Street	Trenton	NJ
State House/Old Barracks Museum	125 West State Street	Trenton	NJ
Sterling Hill Mine Museum	30 Plant Street	Ogdensburg	NJ
Stevens Institute of Technology	1 Castle Point Terrace	Hoboken	NJ
St. Cloud	71 Sheridan Avenue	West Orange	NJ
Summit Ridge Center	20 Summit Street	West Orange	NJ
Summit High School	125 Kent Place Boulevard	Summit	NJ
Sussex County Technical School	105 N Church Road	Sparta Township	NJ
TGI Fridays	495 Prospect Avenue	West Orange	NJ
The Bounce Factory	150 Mt. Bethel Road	Warren	NJ
The Clark Studio Theatre at Lincoln Center	165 W 65th Street	New York	NY
The College of New Jersey	2000 Pennington Road	Ewing	NJ
The Essex County Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
The Film Society of Lincoln Center	144 W. 65th Street	New York	NY
The Juilliard School	60 Lincoln Center Plaza	New York	NY
The Paley Center for Media	25 West 52nd Street	New York	NY
Thomas Edison Historical National Park	211 Main Street	West Orange	NJ
Toby Katz Senior Center	Mount Pleasant	West Orange	NJ
Trailside Nature and Science Center	452 New Providence Road	Mountainside	NJ
Turtle Back Zoo	560 Northfield Avenue	West Orange	NJ
Union County Community College	1033 Springfield Avenue	Cranford	NJ
United Nations	405 East 42nd Street	New York	NY
University of Pennsylvania	3160 Walnut Street	Philadelphia	PA
Verona High School	151 Fairview Avenue	Verona	NJ
Verona Park	Bloomfield Avenue and Lakeside	Verona	NJ

Wall Street Walks	55 Wall Street	New York	NY
Washington Elementary School	289 Main Street	West Orange	NJ
Watchung Hills Regional HS	108 Stirling Road	Warren	NJ
Waterloo Village Historic Site	525 Waterloo Road	Stanhope	NJ
Wayne Hills High School	272 Berdan Avenue	Wayne	NJ
West Essex High School	65 West Greenbrook Road	North Caldwell	NJ
West Milford High School	67 Highlander Drive	West Milford	NJ
West Morris Central High School	259 Bartley Road	Chester	NJ
West Orange Borough Hall	66 Main Street	West Orange	NJ
West Orange Fire Department Fire House 4	280 Pleasant Valley Way	West Orange	NJ
West Orange Town Hall	66 Main Street	West Orange	NJ
Whole Foods	235 Prospect Avenue	West Orange	NJ
Wightman Farm	111 Mt. Kemble Avenue	Morristown	NJ
William Paterson University	300 Pompton Road	Wayne	NJ
World Trade Center Museum	180 Greenwich Street	New York City	NY

**Applications for Absence for School Business 2018-2019  
7-16-2018**

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Conference</b>	<b>Dates</b>	<b>Amount</b>	<b>Funded</b>
Wioletta Baluta	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/10/18, 10/23/18, 11/15/18	\$465.00	Local
Katie Beegle	Math Teacher	Roosevelt	Conquer Mathematics Pompton Plains, NJ	9/27/18, 10/24/18, 12/7/18, 11/16/18, 1/31/19, 3/22/19	\$775.00	Local
Flecia Blake	Track & Field Coach	WOHS	New Balance Outdoor Track & Field Nationals Greensboro, NC	6/14/18 - 6/17/18	\$1,120.00	Local
Elena Bley	Math Teacher	Liberty	Conquer Mathematics Pompton Plains, NJ	10/24/18, 1/31/19, 3/22/19	\$465.00	Local
Danielle Bridge	Math Teacher	Liberty	Conquer Mathematics Pompton Plains, NJ	10/18/18, 11/30/18, 1/31/19, 3/28/19	\$620.00	Local
Jessica Byrne	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/10/18, 10/23/18, 11/15/18	\$465.00	Local
Kimberly Cerutti	Math Teacher	Roosevelt	Conquer Mathematics Pompton Plains, NJ	9/27/18, 10/24/18, 11/16/18, 1/31/19, 3/22/19	\$775.00	Local
Jessica Corino	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/10/18, 10/23/18, 11/15/18	\$465.00	Local
Delta T. Group Patricia Mazzone	Substitute Nurse	Out of District	Band Trip to Camp Lake Owego Greeley, PA	8/12/18 - 8/17/17	\$4,157.50	Local
Eveny de Mendez	Assistant Superintendent	Administration Building	NJPSAFE Collective Bargaining Law: Trends and Best Practices Monroe, NJ	7/18/18	\$71.97	Local
Erika DeVos	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/5/18, 11/15/18, 12/7/18, 2/7/19	\$620.00	Local
Tara Donatiello	Guidance Counselor	St. Cloud	NJDOE Assessment Collaborative Paramus, NJ	6/19/18	\$0	
Tara Donatiello	Guidance Counselor	St. Cloud	NJSCA Fall Conference Edison, NJ	10/12/18	\$109.00	Local
Dr. Cheryl Dunlap	Chaperone	WOHS	Skills USA Washington Leadership Training	9/22/18 - 9/26/18	\$2,041.12	Local

			Institute Alexandria, VA			
Anthony Edelstein	Special Education Teacher	WOHS	Demystifying Dyslexia: The Keys to Identification and Intervention Somerset, NJ	9/21/18	\$235.00	Local
Margaret Fahey	Guidance Counselor	WOHS	SAT College Board Counselor Workshop Paramus, NJ	10/3/18	\$0	
Christina Ferinde	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/5/18, 11/15/18, 12/7/18, 2/7/19	\$620.00	Local
Kim Jackson	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/5/18, 11/15/18, 12/7/18, 2/7/19	\$620.00	Local
Shela Jannah	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/10/18, 10/23/18, 11/15/18, 3/4/19	\$465.00	Local
Musa Kaba	Bus Driver	Transportation Building	S.T.S. of New Jersey Central Regional Meeting - Fleet Maintenance for Mechanics and Supervisors East Brunswick, NJ	8/1/18	\$9.77	Local
Sue Kolkka	Math Teacher	Liberty	Conquer Mathematics Pompton Plains, NJ	10/24/18, 1/31/19, 3/22/19	\$465.00	Local
Eric Mains	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	10/10/18, 10/23/18, 11/15/18	\$465.00	Local
Melissa Martino	Math Teacher	Liberty	Conquer Mathematics Pompton Plains, NJ	1/22/18	\$155.00	Local
Stacy Mazzola	Math Teacher	Liberty	Conquer Mathematics Pompton Plains, NJ	10/24/18, 1/31/19, 3/22/19	\$465.00	Local
Elena McFarland	Director of Transportation	Transportation Building	S.T.S. of New Jersey Central Regional Meeting - Fleet Maintenance for Mechanics and Supervisors East Brunswick, NJ	8/1/18	\$9.77	Local
Sarah McIntosh	Guidance Counselor	Gregory	NJSCA Fall Conference Advocating for Student Success Edison, NJ	10/12/18	\$139.00	Local
Lou Quagliato	Director of Fine Arts	Administration Building	New Jersey Music Administrators (NJMAA) Workshop New Brunswick, NJ	9/7/18, 10/5/18, 11/2/18, 11/30/18, 1/4/19, 2/1/19, 3/1/19, 4/5/19, 5/3/19, 6/7/19	\$0	

Laura Santimauro	Math Teacher	Roosevelt	Conquer Mathematics Pompton Plains, NJ	9/27/18, 10/24/18, 11/16/18, 1/31/19, 3/22/19	\$620.00	Local
Kevin Wilton	Math Teacher	Edison	Conquer Mathematics Pompton Plains, NJ	9/12/18, 9/26/18, 11/1/18, 3/26/19	\$620.00	Local
Julie Wolk	Grade 4 Teacher	Mt. Pleasant	NGSS & Notebooks Interactive Notebooks Montclair, NJ	8/13/18	\$150.00	Local

**Student Teaching / Practicum 2018-2019****7.16.18**

<b>Student Teacher Candidate</b>	<b>Affiliated University</b>	<b>Effective Dates</b>
Kevin Findley	Walden University	9/5/18 - 5/25/19
Timothy Smith	Seton Hall University	9/5/18 - 5/25/19
Claudia Valverde	Seton Hall University	9/5/18 - 5/25/19

Out of District placements for 2018-2019  
7-16-2018

Student #	Placement	Tuition	Budgeted/Unbudgeted
1408049	Benway School	Tuition: \$76,380.88 214 days @ \$356.92/day	Budgeted
1110040	The Calais School	Tuition: \$73,720.50 210 days @ \$351.05/day	Budgeted
1403019	The Calais School	Tuition: \$73,720.50 210 days @ \$351.05 1:1 Aide : \$36,750.00 210 days @ \$175.00/day	Budgeted
1510097	Chapel Hill Academy	Tuition: \$61,020.00 180 days @ \$339.00/day	Budgeted
2806078	Cerebral Palsy of North Jersey	Tuition: \$79,291.80 210 days @ \$377.58 1:1 Aide : \$37,800.00 210 days @ \$180.00/day	Budgeted
1411025	Cerebral Palsy of North Jersey	Tuition: \$79,291.80 210 days @ \$377.58 1:1 Aide : \$37,800.00 210 days @ \$180.00/day	Budgeted
1103027	Cerebral Palsy of North Jersey	Tuition: \$79,291.80 210 days @ \$377.58 1:1 Aide : \$37,800.00 210 days @ \$180.00/day	Budgeted
2906068	Cerebral Palsy of North Jersey	Tuition: \$84,457.80 210 days @ \$402.18 1:1 Aide : \$36,750.00 210 days @ \$175.00/day	Budgeted
2806125	Cerebral Palsy of North Jersey	Tuition: \$84,457.80 210 days @ \$402.18	Budgeted
1608087	Cerebral Palsy of North Jersey	Tuition: \$84,457.80 210 days @ \$402.18 1:1 Aide : \$36,750.00 210 days @ \$175.00/day	Budgeted
1207138	Honor Ridge Academy	Tuition: \$87,756.00 213 days @ \$412.00	Budgeted



1601104	Matheny Medical and Educational Center	Tuition: \$105,600.00 220 days @ \$480.00	Budgeted
246142	Matheny Medical and Educational Center	Tuition: \$105,600.00 220 days @ \$480.00	Budgeted
2706115	Spectrum360	Tuition: \$75,323.15 205 days @ \$367.43/day 1:1 Aide: \$29,725.00 205 days @ \$145.00/day	Budgeted
2907120	Spectrum360	Tuition: \$75,323.15 205 days @ \$367.43/day 1:1 Aide: \$29,725.00 205 days @ \$145.00/day	Budgeted
2906059	Spectrum360	Tuition: \$75,323.15 205 days @ \$367.43/day 1:1 Aide: \$29,725.00 205 days @ \$145.00/day	Budgeted
246125	Spectrum360	Tuition: \$75,323.15 205 days @ \$367.43/day 1:1 Aide: \$29,725.00 205 days @ \$145.00/day	Budgeted
216083	Spectrum360	Tuition: \$73,865.60 205 days @ \$360.32	Budgeted
1004094	The Arc Kohler School	Tuition: \$78,141.18 221 days @ \$353.58/day	Budgeted
1209097	The Deron II School of New Jersey	Tuition: \$52,792.20 180 days @ \$293.29/day	Budgeted
236118	The Deron II School of New Jersey	Tuition: \$52,792.20 180 days @ \$293.29/day	Budgeted
1004099	The Deron I School of New Jersey	Tuition: \$60,980.40 180 days @ \$338.78/day	Budgeted
1004100	The Deron I School of New Jersey	Tuition: \$60,980.40 180 days @ \$338.78/day	Budgeted
1307137	The Deron I School of New Jersey	Tuition: \$71,143.80 210 days @ \$338.78/day 1:1 Aide \$28,350.00 210 days @ \$135.00/day	Budgeted
1609050	The Deron I School of New Jersey	Tuition: \$71,143.80 210 days @ \$338.78/day 1:1 Aide \$28,350.00 210 days @ \$135.00/day	Budgeted

2908103	The Deron I School of New Jersey	Tuition: \$71,143.80 210 days @ \$338.78/day 1:1 Aide \$28,350.00 210 days @ \$135.00/day	Budgeted
2908102	The Deron I School of New Jersey	Tuition: \$71,143.80 210 days @ \$338.78/day 1:1 Aide \$28,350.00 210 days @ \$135.00/day	Budgeted
2709059	Green Brook Academy	Tuition: \$85,000.00 200 days @ \$425.00/day	Budgeted
1406066	Partnership in Education	Tuition: \$64,000.80 180 days @ \$355.56/day	Budgeted
2506146	Partnership in Education	Tuition: \$66,999.60 180 days @ \$372.22/day	Budgeted
1604093	Partnership in Education	Tuition: \$66,000.60 180 days @ 366.67/day	Budgeted
216104	The Felician School for Exceptional Children	Tuition: \$60,442.44 202 days @ \$299.22/day	Budgeted
2504102	The Felician School for Exceptional Children	Tuition: \$60,442.44 202 days @ \$299.22/day	Budgeted
1601076	YCS-Sawtelle Learning Center	Tuition: \$64,036.21 199 days @ \$321.79/day	Budgeted
236104	YCS-Sawtelle Learning Center	Tuition: \$64,036.21 199 days @ \$321.79/day	Budgeted
2706125	YCS-Sawtelle Learning Center	Tuition: \$64,036.21 199 days @ \$321.79/day	Budgeted
2706166	Harbor Haven Day Camp	Transportation: \$680.00/four weeks	Budgeted
1004086	Chapel Hill	Tuition: \$71,190.00 210 days @ \$339.00/day	Budgeted
1508055	Shepard School	Tuition: \$65,135.40 213 days @ \$305.80/day	Budgeted
2807088	Cerebral Palsy League-Jardine Academy	Tuition: \$75,732.30 210 days @ \$360.63	Budgeted
246102	ECLC of New Jersey	Tuition: \$58,266.00 200 days @ \$291.33	Budgeted
205099	ECLC of New Jersey	Tuition: \$58,266.00 200 days @ \$291.33	Budgeted

Transfers for the month of May 2018 within the 2017-2018 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-201-100-106	Salary-MCI Aides	\$2,800	11-201-100-101	Salary-MCI Teacher	\$2,800
2	11-214-100-106	Salary-Autism Aides	\$6,000	11-204-100-101	Salary-LLD Teacher	\$12,000
	11-000-217-320	Extraord. Purch. Prof. Svcs.	\$33,200	11-204-100-106	Salary-LLD Aides	\$1,000
				11-214-100-101	Salary-Autism Teacher	\$7,500
				11-230-100-101	Salary-Basic Skills Teacher	\$6,000
				11-240-100-101	Salary-Bilingual Teacher	\$6,400
				11-000-217-100	Salary-1:1 Nurse	\$6,300
3	11-213-100-106	Salary-Res. Room Aides	\$12,000	11-213-100-101	Salary-Res. Room Teacher	\$12,000
4	11-214-100-610	Supplies-Autism	\$100	11-214-100-890	Misc. Fees-Autism	\$100
5	11-000-100-566	Tuition-Pvt. Handi. In State	\$43,300	11-000-100-561	Tuition-Oth. LEA Reg. Ed.	\$7,100
	11-216-100-101		\$4,800	11-215-100-101	Salary-PT Program Teacher BMELC	\$7,500
				11-215-100-106	Salary-PT Program Aides BMELC	\$8,500
				11-216-100-106	Salary-FT Program Aides BMELC	\$25,000
6	11-000-221-102	Salary-Supervisor	\$60,300	11-401-100-100	Salary-Co-Curricular	\$53,000
				11-000-262-107	Salary-Greeter/Monitor	\$7,300
7	11-401-100-600	Co-Curricular Supplies	\$100	11-401-100-890	Co-Curricular Misc.	\$100
8	11-402-100-890	Athletic-Entry Fees	\$9,000	11-190-100-420	Repair/Maint.	\$19,000
	11-402-100-600	Athletic Supplies	\$10,000			
9	11-402-100-600	Athletic Supplies	\$1,000	11-402-100-440	Athletic-Facility Rental	\$1,000
10	11-402-100-580	Athletic Travel	\$4,500	11-402-100-890	Athletic Team Travel	\$4,500
11	11-000-100-562	Tuition-Oth. LEA Sp. Ed.	\$7,000	11-000-211-100	Salary-Attendance	\$7,000

#	From Account	Description	Amount	To Account	Description	Amount
12	11-000-213-580	Nurse-Travel	\$200	11-000-213-320	Purch. Prof. Svc.-Physician	\$200
13	11-000-291-260	Workers' Comp.	\$33,500	11-190-100-106	Salary-Classroom Aides	\$33,500
14	11-000-291-260	Workers' Comp	\$50,000	11-000-230-331	Legal Services	\$50,000
15	11-000-230-339	Purch. Prof. Svcs. Other	\$10,500	11-000-230-332	Audit Fees	\$10,500
16	11-000-251-580	Personnel-Travel	\$3,500	11-000-252-340	Tech.-Purch. Tech. Svc.	\$6,500
	11-000-252-580	Technology-Travel	\$7,300	11-000-252-105	Salary- Tech Secy OT	\$4,300
17	11-000-262-444	Lease Purch. Pay.-ESIP	\$29,400	11-000-251-890	Bd. Secy-Misc. Fees	\$6,400
				11-000-262-490	Water-District	\$23,000
18	11-000-262-890	Op. & Maint.-Dues/Fees	\$3,050	11-000-262-610	Custodian Supplies	\$3,000
				11-000-261-890	Misc. Fees/Dues	\$50
19	11-000-270-518	Trans. Svc. ESC-Sp. Ed.	\$43,500	11-000-270-350	Trans. Admin. Fee ESC	\$2,000
				11-000-270-511	Trans. Svc. Home/School	\$1,500
				11-000-270-512	Trans. Ath/Field Trips	\$40,000
20	12-000-252-730	Equip.-Tech.	\$8,200	12-000-222-730	Equip.-Media	\$8,200

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
General Fund - Fund 10  
Interim Balance Sheet  
For 11 Month Period Ending 05/31/2018

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$6,398,735.75
116	Capital reserve Account		\$4,215.21
121	Tax levy receivable		\$11,092,953.67
	Accounts receivable:		
141	Intergovernmental - State	\$1,097,663.78	
153,154	Other (net of est uncollectible of \$_____)	\$1,132,403.25	\$2,230,067.03
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	143,090,213.00	
302	Less Revenues	(142,851,252.06)	
			\$238,960.94

	Total assets and resources		\$19,986,510.60
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REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 General Fund - Fund 10  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/2018

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LIABILITIES AND FUND EQUITY

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--- LIABILITIES ---

421	Accounts Payable	\$3,793,178.97
	Other current liabilities	\$197,900.56
TOTAL LIABILITIES		\$3,991,079.53

FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$11,840,831.60
754	Reserve for Encumbrance - Prior Year	\$60.68
Reserved fund balance:		
604	Add: Increase in capital reserve	\$10.00
		\$10.00
760	Reserved Fund Balance	\$4,208.79
601	Appropriations	144,493,809.57
602	Less : Expenditures	130,929,278.21
603	Encumbrances	\$11,840,892.28 (142,770,170.49)
		\$1,723,639.08
Total Appropriated		\$13,568,750.15
--- Unappropriated ---		
770	Unreserved Fund Balance -	\$3,376,380.92
303	Budgeted Fund Balance	(\$949,700.00)
TOTAL FUND BALANCE		\$15,995,431.07
TOTAL LIABILITIES AND FUND EQUITY		\$19,986,510.60

West Orange Board of Education  
 General Fund - Fund 10  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/2018

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	144,493,809.57	142,770,170.49	\$1,723,639.08
Revenues	(143,090,213.00)	(142,851,252.06)	(\$238,960.94)
	<u>\$1,403,596.57</u>	<u>(\$81,081.57)</u>	<u>\$1,484,678.14</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$10.00		
Change in Tuition Reserve accounts:			
Subtotal Reserve Adjustments	<u>\$10.00</u>	<u>\$10.00</u>	
Less: Adjust for prior year encumb.	(\$453,906.57)	(\$453,906.57)	
Budgeted Fund Balance	<u>\$949,700.00</u>	<u>(\$534,978.14)</u>	<u>\$1,484,678.14</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$949,700.00	(\$534,978.14)	\$1,484,678.14
Fund 18 (Restricted ED JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
TOTAL Budgeted Fund Balance	<u>\$949,700.00</u>	<u>(\$534,978.14)</u>	<u>\$1,484,678.14</u>

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
INTERIM STATEMENTS COMPARING  
BUDGET REVENUE WITH ACTUAL TO DATE AND  
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
For 11 Month Period Ending 05/31/2018

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	133,888,454.00	134,109,009.82		(\$220,555.82)
3XXX	From State Sources	\$9,047,683.00	\$8,570,169.44		\$477,513.56
4XXX	From Federal Sources	\$154,076.00	\$172,072.80		(\$17,996.80)
TOTAL REVENUE/SOURCES OF FUNDS		143,090,213.00	142,851,252.06		\$238,960.94
*** EXPENDITURES ***					
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$47,254,016.22	\$42,623,723.68	\$4,480,018.11	\$150,274.43
11-2XX-100-XXX	Special Education - Instruction	\$13,290,268.00	\$11,820,928.54	\$1,387,832.76	\$81,506.70
11-230-100-XXX	Basic Skills - Remedial Instruction	\$2,195,205.00	\$1,967,787.55	\$218,967.20	\$8,450.25
11-240-100-XXX	Bilingual Education - Instruction	\$1,272,593.00	\$1,050,399.59	\$217,804.46	\$4,388.95
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$568,492.00	\$562,164.37	\$1,246.23	\$5,081.40
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,440,688.00	\$1,373,852.42	\$34,393.41	\$32,442.17
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$8,195,824.00	\$7,691,540.02	\$421,067.17	\$83,216.81
11-000-211-XXX	Attendance and Social Work Services	\$212,776.00	\$195,350.70	\$17,140.20	\$285.10
11-000-213-XXX	Health Services	\$1,363,842.00	\$1,210,943.04	\$143,615.15	\$9,283.81
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$1,857,346.98	\$1,619,855.71	\$190,874.81	\$46,616.46
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$777,791.00	\$673,815.82	\$84,220.77	\$19,754.41
11-000-218-XXX	Guidance	\$3,308,753.00	\$2,992,201.70	\$295,747.50	\$20,803.80
11-000-219-XXX	Child Study Teams	\$3,710,463.00	\$3,335,867.10	\$362,092.00	\$12,503.90
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$1,729,212.00	\$1,491,900.14	\$172,766.45	\$64,545.41
11-000-222-XXX	Educational Media Serv/School Library	\$1,200,077.03	\$1,083,274.65	\$115,950.02	\$852.36
11-000-223-XXX	Instructional Staff Training Services	\$234,434.00	\$151,212.51	\$16,040.07	\$67,181.42
11-000-230-XXX	Supp. Serv.-General Administration	\$1,932,312.61	\$1,597,515.52	\$305,184.75	\$29,612.34
11-000-240-XXX	Supp. Serv.-School Administration	\$5,810,610.69	\$5,208,627.12	\$528,817.12	\$73,166.45
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,277,912.00	\$3,001,313.76	\$256,723.76	\$19,874.48
11-000-261-XXX	Require Maint. for School Facilities	\$1,249,076.82	\$1,139,711.91	\$58,460.20	\$50,904.71
11-000-262-XXX	Custodial Services	\$8,048,681.97	\$7,419,922.75	\$562,040.07	\$66,719.15
11-000-263-XXX	Care and Upkeep of Grounds	\$853,703.62	\$790,908.36	\$46,129.52	\$16,665.74
11-000-266-XXX	Security	\$992,367.02	\$861,545.86	\$81,973.10	\$48,848.06
11-000-270-XXX	Student Transportation Services	\$9,330,581.70	\$8,014,259.25	\$1,120,298.95	\$196,023.50
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$23,656,441.91	\$22,387,092.65	\$670,008.40	\$599,340.86
TOTAL GENERAL CURRENT EXPENSE		143,763,469.57	130,265,714.72	\$11,789,412.18	\$1,708,342.67
EXPENDITURES/USES OF FUNDS					



REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 GENERAL FUND - FUND 10  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 11 Month Period Ending 05/31/2018

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
<b>*** CAPITAL OUTLAY ***</b>				
12-XXX-XXX-73X Equipment	\$313,439.00	\$298,926.59	\$0.00	\$14,512.41
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$284,691.00	\$244,129.90	\$39,899.10	\$662.00
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$598,130.00	\$543,056.49	\$39,899.10	\$15,174.41
10-000-100-56X Transfer of Funds to Charter Schools	\$132,210.00	\$120,507.00	\$11,581.00	\$122.00
TOTAL GENERAL FUND EXPENDITURES	144,493,809.57	130,929,278.21	\$11,840,892.28	\$1,723,639.08

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
SCHEDULE OF REVENUES  
ACTUAL COMPARED WITH ESTIMATED  
For 11 Month Period Ending 05/31/2018

	ESTIMATED	ACTUAL	UNREALIZED	
	-----	-----	-----	
--- LOCAL SOURCES ---				
1210	Local Tax Levy	133,115,444.00	133,115,444.00	.00
1310	Tuition from Individuals	\$43,566.00	\$40,150.00	\$3,416.00
1320	Tuition from LEAs Within State	\$314,434.00	\$409,986.30	(\$95,552.30)
1340	Tuition from Other Sources		\$33,081.58	(\$33,081.58)
1910	Rents and Royalties	\$175,000.00	\$109,192.50	\$65,807.50
1XXX	Miscellaneous	\$240,010.00	\$401,155.44	(\$161,145.44)
	TOTAL	133,888,454.00	134,109,009.82	(\$220,555.82)
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$524,095.00	\$524,095.00	.00
3131	Extraordinary Aid	\$1,400,000.00	.00	\$1,400,000.00
3132	Categorical Special Education Aid	\$4,143,435.00	\$4,143,435.00	.00
3176	Equalization	\$2,231,112.00	\$3,234,482.00	(\$1,003,370.00)
3177	Categorical Security	\$440,321.00	\$440,321.00	.00
3181	PARCC Readiness Aid	\$70,410.00	\$70,410.00	.00
3182	Per Pupil Growth	\$70,410.00	\$70,410.00	.00
3183	Professional Learning Community Aid	\$67,900.00	\$67,900.00	.00
3190	Other Unrestricted State Aid	\$100,000.00	.00	\$100,000.00
3XXX	Other State Aids	\$0.00	\$19,116.44	(\$19,116.44)
	TOTAL	\$9,047,683.00	\$8,570,169.44	\$477,513.56
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Medicaid Reimbursement	\$154,076.00	\$172,072.80	(\$17,996.80)
	TOTAL	\$154,076.00	\$172,072.80	(\$17,996.80)
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	143,090,213.00	142,851,252.06	\$238,960.94
		=====	=====	=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,229,225.00	\$2,003,520.77	\$225,704.23	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$15,945,590.00	\$14,322,696.60	\$1,619,856.49	\$3,036.91
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,634,339.00	\$9,522,278.06	\$1,093,915.41	\$18,145.53
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$14,069,173.00	\$12,693,260.13	\$1,370,698.44	\$5,214.43
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$103,100.00	\$85,192.00	\$17,908.00	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$72,600.00	\$31,071.48	\$32,617.15	\$8,911.37
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$826,399.00	\$735,485.27	\$90,469.78	\$443.95
11-190-100-320 Purchased Prof.-Ed. Services	\$37,915.00	\$12,817.84	\$1,015.00	\$24,082.16
11-190-100-340 Purchased Technical Services	\$3,925.00	\$3,640.00	.00	\$285.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,073,923.00	\$1,056,957.58	\$2,699.29	\$14,266.13
11-190-100-610 General Supplies	\$2,135,865.22	\$2,043,338.67	\$24,387.06	\$68,139.49
11-190-100-640 Textbooks	\$108,980.00	\$103,695.28	.00	\$5,284.72
11-190-100-800 Other Objects	\$12,982.00	\$9,770.00	\$747.26	\$2,464.74
TOTAL	\$47,254,016.22	\$42,623,723.68	\$4,480,018.11	\$150,274.43
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$679,118.00	\$612,127.25	\$66,990.75	\$0.00
11-201-100-106 Other Salaries for Instruction	\$515,004.00	\$452,418.40	\$47,847.85	\$14,737.75
11-201-100-610 General Supplies	\$5,197.00	\$5,179.67	.00	\$17.33
TOTAL	\$1,199,319.00	\$1,069,725.32	\$114,838.60	\$14,755.08
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$1,801,104.00	\$1,625,361.73	\$175,492.27	\$250.00
11-204-100-106 Other Salaries for Instruction	\$829,140.00	\$751,503.98	\$76,858.48	\$777.54
11-204-100-610 General Supplies	\$7,714.00	\$4,701.29	.00	\$3,012.71
TOTAL	\$2,637,958.00	\$2,381,567.00	\$252,350.75	\$4,040.25
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$43,900.00	\$0.00	\$0.00	\$43,900.00
TOTAL	\$43,900.00	\$0.00	\$0.00	\$43,900.00
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$106,903.00	\$94,699.70	\$10,731.30	\$1,472.00
11-212-100-106 Other Salaries for Instruction	\$305,162.00	\$273,797.80	\$29,965.20	\$1,399.00
11-212-100-610 General supplies	\$1,100.00	\$520.50	.00	\$579.50
TOTAL	\$413,165.00	\$369,018.00	\$40,696.50	\$3,450.50
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$4,789,243.00	\$4,297,924.37	\$489,320.27	\$1,998.36
11-213-100-106 Other Salaries for Instruction	\$1,028,000.00	\$918,331.22	\$107,129.78	\$2,539.00
11-213-100-610 General supplies	\$12,432.00	\$11,193.04	.00	\$1,238.96

West Orange Board of Education  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$5,829,675.00	\$5,227,448.63	\$596,450.05	\$5,776.32
Autism:				
11-214-100-101 Salaries of Teachers	\$578,524.00	\$514,275.58	\$64,248.42	\$0.00
11-214-100-106 Other Salaries for Instruction	\$945,823.00	\$852,169.28	\$92,182.89	\$1,470.83
11-214-100-610 General Supplies	\$8,124.00	\$7,328.15	\$528.16	\$267.69
11-214-100-800 Other Objects	\$360.00	\$350.00	.00	\$10.00
TOTAL	\$1,532,831.00	\$1,374,123.01	\$156,959.47	\$1,748.52
Preschool Disabilities - Part-Time:				
11-215-100-101 Salaries of Teachers	\$247,607.00	\$223,337.94	\$24,223.73	\$45.33
11-215-100-106 Other Salaries for Instruction	\$189,400.00	\$164,081.07	\$25,122.63	\$196.30
TOTAL	\$437,007.00	\$387,419.01	\$49,346.36	\$241.63
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$304,775.00	\$273,590.36	\$31,145.08	\$39.56
11-216-100-106 Other Salaries for Instruction	\$529,716.00	\$477,953.45	\$50,977.20	\$785.35
11-216-100-600 General Supplies	\$24,022.00	\$23,816.84	\$29.97	\$175.19
TOTAL	\$858,513.00	\$775,360.65	\$82,152.25	\$1,000.10
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$213,900.00	\$164,290.25	\$49,609.50	\$0.25
11-219-100-320 Purchased Prof.-Ed. Services	\$124,000.00	\$71,976.67	\$45,429.28	\$6,594.05
TOTAL	\$337,900.00	\$236,266.92	\$95,038.78	\$6,594.30
TOTAL SPECIAL ED - INSTRUCTION	\$13,290,268.00	\$11,820,928.54	\$1,387,832.76	\$81,506.70
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$2,163,800.00	\$1,944,466.65	\$218,903.57	\$429.78
11-230-100-610 General Supplies	\$31,405.00	\$23,320.90	\$63.63	\$8,020.47
TOTAL	\$2,195,205.00	\$1,967,787.55	\$218,967.20	\$8,450.25
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,167,155.00	\$1,047,582.60	\$119,560.00	\$12.40
11-240-100-610 General Supplies	\$86,360.00	\$2,816.99	\$79,167.54	\$4,375.47
11-240-100-640 Textbooks	\$19,078.00	.00	\$19,076.92	\$1.08
TOTAL	\$1,272,593.00	\$1,050,399.59	\$217,804.46	\$4,388.95
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$489,829.00	\$489,769.55	.00	\$59.45
11-401-100-500 Purchased Services (300-500 series)	\$26,350.00	\$24,813.79	\$625.22	\$910.99
11-401-100-600 Supplies and Materials	\$29,563.00	\$29,019.39	\$14.61	\$529.00
11-401-100-800 Other Objects	\$22,750.00	\$18,561.64	\$606.40	\$3,581.96
TOTAL	\$568,492.00	\$562,164.37	\$1,246.23	\$5,081.40
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,055,412.00	\$1,022,634.41	\$18,046.52	\$14,731.07
11-402-100-500 Purchased Services (300-500 series)	\$193,702.00	\$169,864.89	\$15,442.10	\$8,395.01
11-402-100-600 Supplies and Materials	\$149,222.00	\$139,724.76	\$904.79	\$8,592.45
11-402-100-800 Other Objects	\$42,352.00	\$41,628.36	.00	\$723.64

West Orange Board of Education  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,440,688.00	\$1,373,852.42	\$34,393.41	\$32,442.17
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$13,062.00	\$13,018.94	.00	\$43.06
11-000-100-562 Tuition to Other LEAs within State Special	\$894,285.00	\$866,475.86	\$25,567.00	\$2,242.14
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$76,221.00	\$58,221.50	\$17,733.00	\$266.50
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$59,463.00	\$47,340.80	\$11,835.20	\$287.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$147,720.00	\$131,391.00	\$14,922.00	\$1,407.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$6,720,183.00	\$6,311,101.92	\$340,779.97	\$68,301.11
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$284,890.00	\$263,990.00	\$10,230.00	\$10,670.00
TOTAL	\$8,195,824.00	\$7,691,540.02	\$421,067.17	\$83,216.81
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$172,146.00	\$155,126.60	\$17,019.40	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$38,230.00	\$38,108.10	\$120.80	\$1.10
11-000-211-500 Other Purchd. Serv.(400-500 series)	\$200.00	.00	.00	\$200.00
11-000-211-600 Supplies and Materials	\$2,200.00	\$2,116.00	.00	\$84.00
TOTAL	\$212,776.00	\$195,350.70	\$17,140.20	\$285.10
--- Health services ---				
11-000-213-100 Salaries	\$1,241,073.00	\$1,110,059.25	\$130,917.50	\$96.25
11-000-213-300 Purchased Prof. & Tech. Svc.	\$80,992.00	\$69,915.80	\$10,953.20	\$123.00
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$3,200.00	\$755.00	.00	\$2,445.00
11-000-213-600 Supplies and Materials	\$37,542.00	\$29,277.99	\$1,644.45	\$6,619.56
11-000-213-800 Other Objects	\$1,035.00	\$935.00	\$100.00	.00
TOTAL	\$1,363,842.00	\$1,210,943.04	\$143,615.15	\$9,283.81
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,507,569.00	\$1,350,099.92	\$157,465.58	\$3.50
11-000-216-320 Purchased Prof. Ed. Services	\$331,500.00	\$253,584.91	\$32,917.50	\$44,997.59
11-000-216-580 Travel	\$2,500.00	\$1,036.03	.00	\$1,463.97
11-000-216-600 Supplies and Materials	\$15,777.98	\$15,134.85	\$491.73	\$151.40
TOTAL	\$1,857,346.98	\$1,619,855.71	\$190,874.81	\$46,616.46
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$539,091.00	\$482,462.69	\$56,596.76	\$31.55
11-000-217-320 Purchased Prof. Ed. Services	\$238,700.00	\$191,353.13	\$27,624.01	\$19,722.86
TOTAL	\$777,791.00	\$673,815.82	\$84,220.77	\$19,754.41
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,707,221.00	\$2,438,596.74	\$258,623.46	\$10,000.80
11-000-218-105 Sal Sec. & Clerical Asst.	\$394,056.00	\$357,051.95	\$37,004.05	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$186,938.00	\$181,519.42	.00	\$5,418.58
11-000-218-500 Other Purchased Services (400-500 series)	\$1,277.00	\$1,277.00	.00	.00
11-000-218-600 Supplies and Materials	\$18,391.00	\$12,896.59	\$119.99	\$5,374.42
11-000-218-800 Other Objects	\$870.00	\$860.00	.00	\$10.00

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$3,308,753.00	\$2,992,201.70	\$295,747.50	\$20,803.80
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,159,418.00	\$2,845,945.19	\$313,472.31	\$0.50
11-000-219-105 Sal Secr. & Clerical Asst.	\$409,457.00	\$372,787.18	\$32,639.44	\$4,030.38
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$8,664.00	\$8,663.41	.00	\$0.59
11-000-219-320 Purchased Prof. - Ed. Services	\$51,290.00	\$33,772.00	\$14,835.00	\$2,683.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$37,290.00	\$37,046.17	.00	\$243.83
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$6,100.00	\$4,518.98	\$15.00	\$1,566.02
11-000-219-600 Supplies and Materials	\$37,994.00	\$32,984.17	\$1,130.25	\$3,879.58
11-000-219-800 Other Objects	\$250.00	\$150.00	.00	\$100.00
TOTAL	\$3,710,463.00	\$3,335,867.10	\$362,092.00	\$12,503.90
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,551,489.00	\$1,329,229.79	\$158,555.21	\$63,704.00
11-000-221-104 Salaries Other Prof. Staff	\$93,874.00	\$86,858.25	\$7,000.00	\$15.75
11-000-221-105 Sal Secr. & Clerical Asst.	\$80,906.00	\$74,163.76	\$6,742.24	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$786.00	\$30.00	\$469.00	\$287.00
11-000-221-600 Supplies and Materials	\$1,000.00	\$817.34	.00	\$182.66
11-000-221-800 Other Objects	\$1,157.00	\$801.00	.00	\$356.00
TOTAL	\$1,729,212.00	\$1,491,900.14	\$172,766.45	\$64,545.41
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,063,546.00	\$955,690.35	\$107,855.65	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$19,500.00	\$11,467.50	\$8,000.00	\$32.50
11-000-222-600 Supplies and Materials	\$117,031.03	\$116,116.80	\$94.37	\$819.86
TOTAL	\$1,200,077.03	\$1,083,274.65	\$115,950.02	\$852.36
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$32,000.00	\$29,269.15	\$300.00	\$2,430.85
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$56,854.00	\$41,465.00	\$10,200.00	\$5,189.00
11-000-223-500 Other Purchased Services (400-500 series)	\$73,337.00	\$22,363.41	\$3,640.07	\$47,333.52
11-000-223-600 Supplies and Materials	\$35,243.00	\$22,117.69	\$1,900.00	\$11,225.31
11-000-223-800 Other Objects	\$37,000.00	\$35,997.26	.00	\$1,002.74
TOTAL	\$234,434.00	\$151,212.51	\$16,040.07	\$67,181.42
--- Support services-general administration ---				
11-000-230-100 Salaries	\$607,820.00	\$530,182.45	\$77,242.30	\$395.25
11-000-230-331 Legal Services	\$314,400.00	\$222,821.47	\$90,789.59	\$788.94
11-000-230-332 Audit Fees	\$85,650.00	\$61,646.00	\$24,000.00	\$4.00
11-000-230-334 Architectural/Engineering Services	\$91,700.00	\$57,434.25	\$31,008.75	\$3,257.00
11-000-230-339 Other Purchased Prof. Svc.	\$107,840.00	\$89,640.00	\$17,995.00	\$205.00
11-000-230-340 Purchased Tech. Services	\$26,953.00	\$26,873.25	.00	\$79.75
11-000-230-530 Communications/Telephone	\$284,138.61	\$199,810.02	\$63,629.50	\$20,699.09
11-000-230-585 BOE Other Purchased Prof. Svc.	\$5,000.00	\$4,253.35	\$139.61	\$607.04
11-000-230-590 Other Purchased Services	\$344,061.00	\$341,906.68	\$0.00	\$2,154.32
11-000-230-610 General Supplies	\$5,900.00	\$5,426.05	.00	\$473.95
11-000-230-630 BOE In-House Training/Meeting Supplies	\$14,550.00	\$14,136.87	\$380.00	\$33.13
11-000-230-820 Judgments Against. School District.	\$8,136.00	\$8,135.74	.00	\$0.26

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-890 Misc. Expenditures	\$8,664.00	\$8,324.00	.00	\$340.00
11-000-230-895 BOE Membership Dues and Fees	\$27,500.00	\$26,925.39	.00	\$574.61
TOTAL	\$1,932,312.61	\$1,597,515.52	\$305,184.75	\$29,612.34
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$3,941,850.00	\$3,603,958.76	\$336,429.11	\$1,462.13
11-000-240-105 Sal Secr. & Clerical Asst.	\$1,692,499.00	\$1,504,027.33	\$162,011.67	\$26,460.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$15,525.00	\$15,523.81	.00	\$1.19
11-000-240-300 Purchased Prof. & Tech. Svc.	\$11,250.00	\$11,250.00	.00	.00
11-000-240-500 Other Purchased Services	\$58,025.00	\$8,174.37	\$15,166.25	\$34,684.38
11-000-240-600 Supplies and Materials	\$89,146.69	\$63,741.85	\$15,210.09	\$10,194.75
11-000-240-800 Other Objects	\$2,315.00	\$1,951.00	.00	\$364.00
TOTAL	\$5,810,610.69	\$5,208,627.12	\$528,817.12	\$73,166.45
--- Central Services ---				
11-000-251-100 Salaries	\$1,436,423.00	\$1,304,937.23	\$123,751.47	\$7,734.30
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$18,200.00	\$18,175.59	.00	\$24.41
11-000-251-330 Purchased Prof. Services	\$44,273.00	\$43,944.84	.00	\$328.16
11-000-251-340 Purchased Technical Services	\$69,190.00	\$67,916.42	.00	\$1,273.58
11-000-251-592 Misc Pur Serv (400-500 series )	\$83,050.00	\$74,389.42	\$2,791.78	\$5,868.80
11-000-251-600 Supplies and Materials	\$30,905.00	\$27,630.52	\$1,342.32	\$1,932.16
11-000-251-89X Other Objects	\$20,014.00	\$19,289.55	.00	\$724.45
TOTAL	\$1,702,055.00	\$1,556,283.57	\$127,885.57	\$17,885.86
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,489,810.00	\$1,365,535.02	\$124,223.09	\$51.89
11-000-252-340 Purchased Technical Services	\$11,538.00	\$11,200.00	.00	\$338.00
11-000-252-500 Other Pur Serv. (400-500 series )	\$10,800.00	\$5,968.37	\$4,615.10	\$216.53
11-000-252-600 Supplies and Materials	\$62,670.00	\$62,237.80	.00	\$432.20
11-000-252-800 Other Objects	\$1,039.00	\$89.00	.00	\$950.00
TOTAL	\$1,575,857.00	\$1,445,030.19	\$128,838.19	\$1,988.62
TOTAL Cent. Svcs. & Admin IT	\$3,277,912.00	\$3,001,313.76	\$256,723.76	\$19,874.48
--- Required Maint.for School Facilities ---				
11-000-261-420				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$932,026.82	\$880,566.58	\$35,067.55	\$16,392.69
11-000-261-421				
11-000-261-421 Lead Testing of Drinking Water	\$2,000.00	\$1,250.00	.00	\$750.00
11-000-261-610 General Supplies	\$307,900.00	\$250,766.33	\$23,392.65	\$33,741.02
11-000-261-800 Other Objects	\$7,150.00	\$7,129.00	.00	\$21.00
TOTAL	\$1,249,076.82	\$1,139,711.91	\$58,460.20	\$50,904.71
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,038,573.00	\$3,722,038.61	\$316,533.75	\$0.64
11-000-262-107 Salaries of Non-Instructional Aids	\$558,401.00	\$494,575.97	\$63,825.03	.00
11-000-262-300 Purchased Prof. & Tech. Svc.	\$36,200.00	\$18,825.00	\$16,925.00	\$450.00
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$189,890.92	\$157,397.74	\$21,662.75	\$10,830.43
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$354,657.00	\$350,681.68	.00	\$3,975.32
11-000-262-444 Lease Purch Paymts - Energy Saving	\$560,889.00	\$536,543.05	.00	\$24,345.95

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-490 Other Purchased Property Svc.	\$148,000.00	\$131,578.45	\$352.00	\$16,069.55
11-000-262-520 Insurance	\$294,127.00	\$293,442.67	.00	\$684.33
11-000-262-580 Travel	\$3,000.00	\$890.42	.00	\$2,109.58
11-000-262-610 General Supplies	\$341,258.05	\$329,486.07	\$8,067.68	\$3,704.30
11-000-262-621 Energy (Natural Gas)	\$339,000.00	\$331,745.80	\$6,243.93	\$1,010.27
11-000-262-622 Energy (Electricity)	\$1,134,711.00	\$1,015,242.94	\$119,242.42	\$225.64
11-000-262-626 Energy (Gasoline)	\$35,000.00	\$23,379.35	\$9,187.51	\$2,433.14
11-000-262-8XX Other Objects	\$14,975.00	\$14,095.00	\$0.00	\$880.00
TOTAL	\$8,048,681.97	\$7,419,922.75	\$562,040.07	\$66,719.15
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$516,656.00	\$478,436.95	\$38,214.98	\$4.07
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$293,173.02	\$274,306.18	\$4,155.00	\$14,711.84
11-000-263-610 General Supplies	\$43,874.60	\$38,165.23	\$3,759.54	\$1,949.83
TOTAL	\$853,703.62	\$790,908.36	\$46,129.52	\$16,665.74
--- Security ---				
11-000-266-100 Salaries	\$618,266.00	\$555,596.00	\$58,948.22	\$3,721.78
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$245,620.00	\$211,372.18	\$17,690.00	\$16,557.82
11-000-266-610 General Supplies	\$128,481.02	\$94,577.68	\$5,334.88	\$28,568.46
TOTAL	\$992,367.02	\$861,545.86	\$81,973.10	\$48,848.06
TOTAL Oper & Maint of Plant Services	\$11,143,829.43	\$10,212,088.88	\$748,602.89	\$183,137.66
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$398,519.00	\$350,671.31	\$47,847.38	\$0.31
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$437,265.00	\$391,173.50	\$44,073.25	\$2,018.25
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$740,104.00	\$637,611.47	\$102,480.18	\$12.35
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$70,000.00	\$62,156.32	\$7,819.68	\$24.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$55,200.00	\$46,523.02	\$7,495.85	\$1,181.13
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$20,000.00	\$10,320.59	.00	\$9,679.41
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$179,754.70	\$114,916.05	\$20,990.51	\$43,848.14
11-000-270-443 Lease Purch Payments - School Buses	\$151,436.00	\$151,435.25	.00	\$0.75
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$3,788,214.00	\$3,384,632.65	\$403,271.03	\$310.32
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$260,438.00	\$219,628.28	\$21,236.20	\$19,573.52
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$28,241.00	\$14,665.00	\$10,000.00	\$3,576.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$418,000.00	\$314,384.23	\$81,085.17	\$22,530.60
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$2,270,500.00	\$1,984,602.80	\$249,619.03	\$36,278.17
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$308,400.00	\$183,638.89	\$113,403.37	\$11,357.74
11-000-270-580 Travel	\$700.00	\$576.23	.00	\$123.77
11-000-270-593 Misc. Purchased Svc.- Transp.	\$84,600.00	\$80,928.25	.00	\$3,671.75
11-000-270-610 General Supplies	\$12,210.00	\$6,185.34	\$246.05	\$5,778.61
11-000-270-615 Transportation Supplies	\$100,000.00	\$54,044.07	\$10,081.25	\$35,874.68
11-000-270-800 Misc. Expenditures	\$7,000.00	\$6,166.00	\$650.00	\$184.00
TOTAL	\$9,330,581.70	\$8,014,259.25	\$1,120,298.95	\$196,023.50
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$1,400.00	\$1,383.98	.00	\$16.02



West Orange Board of Education  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
11-XXX-XXX-220 Social Security Contributions	\$2,000,000.00	\$1,730,178.72	\$269,686.25	\$135.03
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$2,142,511.00	\$2,142,486.38	.00	\$24.62
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	\$72,792.00	.00	\$2,208.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$103,000.00	\$85,820.75	\$16,870.56	\$308.69
11-XXX-XXX-250 Unemployment Compensation	\$322,967.00	\$320,000.00	.00	\$2,967.00
11-XXX-XXX-260 Workman's Compensation	\$250,500.00	\$197,837.96	.00	\$52,662.04
11-XXX-XXX-270 Health Benefits	\$17,335,960.00	\$17,151,955.67	\$165,787.44	\$18,216.89
11-XXX-XXX-280 Tuition Reimbursement	\$548,504.91	\$324,337.46	\$217,204.19	\$6,963.26
11-XXX-XXX-290 Other Employee Benefits	\$786,900.00	\$272,253.73	\$459.96	\$514,186.31
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$89,699.00	\$88,046.00	.00	\$1,653.00
TOTAL	\$23,656,441.91	\$22,387,092.65	\$670,008.40	\$599,340.86
Total Undistributed Expenditures	\$77,742,207.35	\$70,866,858.57	\$5,449,150.01	\$1,426,198.77
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	143,763,469.57	130,265,714.72	\$11,789,412.18	\$1,708,342.67
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	143,763,469.57	130,265,714.72	\$11,789,412.18	\$1,708,342.67

West Orange Board of Education  
 GENERAL FUND - FUND 10  
 STATEMENT OF APPROPRIATIONS  
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
 For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance	
<b>*** CAPITAL OUTLAY ***</b>					
<b>--- EQUIPMENT ---</b>					
Regular programs-instruction					
12-130-100-730	Grades 6-8	\$8,998.00	\$8,996.40	.00	\$1.60
12-140-100-730	Grades 9-12	\$42,357.00	\$42,355.72	.00	\$1.28
Special education - instruction					
12-216-100-730	Preschool Disabilities - Full Time	\$3,299.00	\$3,299.00	.00	.00
12-4XX-100-730	School-spons. & oth instr prog	\$12,750.00	\$9,615.00	\$0.00	\$3,135.00
12-000-21X-730	Support services-Related & Extraord.	\$2,100.00	\$2,080.00	.00	\$20.00
12-000-220-730	Support services-instruc. staff	\$43,818.00	\$35,563.45	.00	\$8,254.55
12-000-230-730	General administration	\$2,400.00	\$2,396.99	.00	\$3.01
12-000-252-730	Admin. Info. Tech.	\$114,230.00	\$111,199.05	.00	\$3,030.95
12-000-262-730	Undist. Exp.-Custodial Services	\$3,190.00	\$3,190.00	.00	.00
12-000-263-730	Undist. Exp.-Care and Upkeep of Grnds	\$63,167.00	\$63,100.98	.00	\$66.02
12-000-266-730	Undist. Exp.-Security	\$17,130.00	\$17,130.00	.00	.00
Undist. Exp. - Non-instructional Services					
TOTAL		\$313,439.00	\$298,926.59	\$0.00	\$14,512.41
<b>--- Facilities acquisition and construction services ---</b>					
12-000-400-334	Architectural/Engineering Services		(\$28,400.00)	\$28,400.00	.00
12-000-400-450	Construction Services	\$169,700.00	\$169,038.00	.00	\$662.00
12-000-400-896	Assmt for Debt Service on SDA Funding	\$114,991.00	\$103,491.90	\$11,499.10	.00
Sub Total		\$284,691.00	\$244,129.90	\$39,899.10	\$662.00
TOTAL		\$284,691.00	\$244,129.90	\$39,899.10	\$662.00
TOTAL CAPITAL OUTLAY EXPENDITURES		\$598,130.00	\$543,056.49	\$39,899.10	\$15,174.41

West Orange Board of Education  
GENERAL FUND - FUND 10  
STATEMENT OF APPROPRIATIONS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 11 Month Period Ending 05/31/2018

	Appropriations	Expenditures	Encumbrances	Available Balance
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
10-000-100-56X Transfer of Funds to Charter Schls.	\$132,210.00	\$120,507.00	\$11,581.00	\$122.00
TOTAL GENERAL FUND EXPENDITURES	144,493,809.57	130,929,278.21	\$11,840,892.28	\$1,723,639.08



6/15 7:53am

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Special Revenue Fund - Fund 20  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/2018

=====  
 ASSETS AND RESOURCES  
 =====

--- A S S E T S ---

101	Cash in bank		\$93,181.44
	Accounts receivable:		
141	Intergovernmental - State	\$43,122.67	
		\$43,122.67	

--- R E S O U R C E S ---

301	Estimated Revenues	\$4,302,750.78	
302	Less Revenues	(\$3,200,266.78)	
		\$1,102,484.00	
	Total assets and resources		\$1,238,788.11

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Special Revenue Fund - Fund 20  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/2018

=====  
 LIABILITIES AND FUND EQUITY  
 =====

--- LIABILITIES ---

421	Accounts Payable	\$125,136.89
TOTAL LIABILITIES		\$125,136.89
		\$125,136.89

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$412,530.23
601	Appropriations	\$4,302,750.78
602	Less: Expenditures	\$3,189,099.56
603	Encumbrances	\$412,530.23 (\$3,601,629.79)
		\$701,120.99
TOTAL FUND BALANCE		\$1,113,651.22
TOTAL LIABILITIES AND FUND EQUITY		\$1,238,788.11

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Special Revenue Fund - Fund 20  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 11 Month Period Ending 05/31/2018

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$321,316.78	\$321,316.78		.00
3XXX	From State Sources	\$619,383.00	\$619,383.00		.00
4XXX	From Federal Sources	\$3,362,051.00	\$2,259,567.00		\$1,102,484.00
TOTAL REVENUE/SOURCES OF FUNDS		\$4,302,750.78	\$3,200,266.78		\$1,102,484.00

		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES ***					
LOCAL PROJECTS:		\$321,316.78	\$114,456.63	\$143,256.15	\$63,604.00
STATE PROJECTS:					
	Nonpublic textbooks	\$81,458.00	\$78,212.36	\$95.70	\$3,149.94
	Nonpublic auxiliary services	\$13,486.00	\$6,923.32	\$1,597.96	\$4,964.72
	Nonpublic handicapped services	\$212,968.00	\$138,547.84	\$59,592.60	\$14,827.56
	Nonpublic nursing services	\$144,627.00	\$115,701.60	\$28,925.40	.00
	Nonpublic Technology Aid	\$55,019.00	\$51,892.05	\$1,381.95	\$1,745.00
	Nonpublic School Programs	\$111,825.00	\$91,949.14	\$15,060.00	\$4,815.86
	Other State Projects	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL STATE PROJECTS		\$619,383.00	\$483,226.31	\$106,653.61	\$29,503.08

FEDERAL PROJECTS:					
	NCLB Title I - Part A/D	\$1,021,063.00	\$711,564.79	\$82,224.29	\$227,273.92
	I.D.E.A. Part B (Handicapped)	\$1,967,018.00	\$1,672,702.40	\$46,020.18	\$248,295.42
	NCLB Title II - Part A/D	\$197,115.00	\$128,158.77	\$23,883.48	\$45,072.75
	NCLB Title III - English Language Enhancement	\$107,696.00	\$26,696.68	.00	\$80,999.12
	NCLB Title IV	\$11,440.00	\$4,033.43	\$1,396.38	\$6,010.19
	Vocational Education	\$57,719.00	\$48,260.35	\$9,096.14	\$362.51

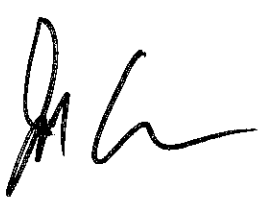
TOTAL FEDERAL PROJECTS		\$3,362,051.00	\$2,591,416.62	\$162,620.47	\$608,013.91
*** TOTAL EXPENDITURES ***		\$4,302,750.78	\$3,189,099.56	\$412,530.23	\$701,120.99

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 SPECIAL REVENUE - FUND 20  
 SCHEDULE OF REVENUES  
 ACTUAL COMPARED WITH ESTIMATED  
 For 11 Month Period Ending 05/31/2018

	ESTIMATED	ACTUAL	UNREALIZED
	-----	-----	-----
--- LOCAL SOURCES ---			
1XXX Other Revenue from Local Sources	\$321,316.78	\$321,316.78	\$0.00
	-----	-----	-----
Total Revenues from Local Sources	\$321,316.78	\$321,316.78	\$0.00
	=====	=====	=====
--- STATE SOURCES ---			
32XX Other Restricted Entitlements	\$619,383.00	\$619,383.00	\$0.00
	-----	-----	-----
Total Revenue from State Sources	\$619,383.00	\$619,383.00	\$0.00
	=====	=====	=====
--- FEDERAL SOURCES ---			
4411-16 Title I	\$1,021,063.00	\$466,218.00	\$554,845.00
4451-55 Title II	\$197,115.00	\$80,012.00	\$117,103.00
4491-94 Title III	\$107,696.00	\$26,697.00	\$80,999.00
4471-74 Title IV	\$11,440.00	\$2,940.00	\$8,500.00
4420-29 I.D.E.A. Part B (Handicapped)	\$1,967,018.00	\$1,638,317.00	\$328,701.00
4430-39 Vocational Education	\$57,719.00	\$45,383.00	\$12,336.00
	-----	-----	-----
Total Revenues from Federal Sources	\$3,362,051.00	\$2,259,567.00	\$1,102,484.00
	=====	=====	=====
TOTAL REVENUES/SOURCES OF FUNDS	\$4,302,750.78	\$3,200,266.78	\$1,102,484.00
	=====	=====	=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education  
Special Revenue Fund - Fund 20  
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS  
COMPARED WITH EXPENDITURES AND ENCUMBRANCES  
For 11 Month Period Ending 05/31/2018

	<u>Appropriations</u>	<u>Expenditures</u>	<u>Encumbrances</u>	<u>Available Balance</u>
State Projects:				
PRESCHOOL EDUCATION AID				
Other State Projects:				
PRESCHOOL EXPANSION GRANT				
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$4,302,750.78	\$3,189,099.56	\$412,530.23	\$701,120.99
TOTAL EXPENDITURE	\$4,302,750.78	\$3,189,099.56	\$412,530.23	\$701,120.99





6/15 7:31am

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Capital Projects Fund - Fund 30  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/18

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

--- R E S O U R C E S ---

301	Estimated Revenues	\$545,531.35
302	Less Revenues	(\$545,531.35)
		-----
		=====

REPORT OF THE SECRETARY  
TO THE BOARD OF EDUCATION  
West Orange Board of Education

Capital Projects Fund - Fund 30  
Interim Balance Sheet  
For 11 Month Period Ending 05/31/18

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

601	Appropriations		\$1,297,590.99
602	Less : Expenditures	\$1,297,590.99	
			(\$1,297,590.99)

--- Unappropriated ---

770	Fund balance		\$42,052.58
303	Budgeted Fund Balance		(\$42,052.58)

\_\_\_\_\_

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education

Capital Projects Fund - Fund 30  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 11 Month Period Ending 05/31/18

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$545,531.35	\$545,531.35		\$0.00
<b>TOTAL REVENUE/SOURCES OF FUNDS</b>	<b>\$545,531.35</b>	<b>\$545,531.35</b>		<b>\$0.00</b>
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-450 Construction services	\$743,104.79	\$743,104.79	.00	.00
30-000-4XX-610 Supplies & Materials	\$550,560.85	\$550,560.85	.00	.00
<b>Total fac.acq.and constr. serv.</b>	<b>\$1,293,665.64</b>	<b>\$1,293,665.64</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL EXPENDITURES</b>	<b>\$1,293,665.64</b>	<b>\$1,293,665.64</b>	<b>\$0.00</b>	<b>\$0.00</b>
30-000-520-930 Transfers to other funds	\$3,925.35	\$3,925.35	.00	.00
<b>*** TOTAL EXPENDITURES AND TRANSFERS</b>	<b>\$1,297,590.99</b>	<b>\$1,297,590.99</b>	<b>\$0.00</b>	<b>\$0.00</b>

6/15 7:31am

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education  
 Debt Service Fund - Fund 40  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/18

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$476,620.64)
121	Tax levy receivable		\$476,622.62

--- R E S O U R C E S ---

301	Estimated Revenues	\$6,039,675.00	
302	Less Revenues	(\$6,039,675.00)	
		_____	_____
	Total assets and resources		\$1.98
			=====

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education

Debt Service Fund - Fund 40  
 Interim Balance Sheet  
 For 11 Month Period Ending 05/31/18

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

601	Appropriations		\$6,086,977.00	
602	Less : Expenditures	\$6,086,975.02		
			(\$6,086,975.02)	
				\$1.98

Total Appropriated \$1.98

--- Unappropriated ---

770	Fund Balance		\$47,302.00	
303	Budgeted Fund Balance		(\$47,302.00)	

TOTAL FUND BALANCE \$1.98  
 TOTAL LIABILITIES AND FUND EQUITY \$1.98

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$6,086,977.00	\$6,086,975.02	\$1.98
Revenues	(\$6,039,675.00)	(\$6,039,675.00)	\$0.00
	\$47,302.00	\$47,300.02	\$1.98
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$47,302.00	\$47,300.02	\$1.98
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$47,302.00	\$47,300.02	\$1.98

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education

Debt Service Fund - Fund 40  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 11 Month Period Ending 05/31/18

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210	Local tax levy	\$5,719,471.00	\$5,719,471.00	.00
	Total Local Sources	\$5,719,471.00	\$5,719,471.00	\$0.00
--- State Sources ---				
3160	Debt service aid Type II	\$320,204.00	\$320,204.00	.00
	Total State Sources	\$320,204.00	\$320,204.00	\$0.00
	TOTAL REVENUE/SOURCES OF FUNDS	\$6,039,675.00	\$6,039,675.00	\$0.00

REPORT OF THE SECRETARY  
 TO THE BOARD OF EDUCATION  
 West Orange Board of Education

Debt Service Fund - Fund 40  
 INTERIM STATEMENTS COMPARING  
 BUDGET REVENUE WITH ACTUAL TO DATE AND  
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE  
 For 11 Month Period Ending 05/31/18

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	-----	-----	-----
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,865,000.00	\$1,865,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$1,025,895.00	\$1,025,893.76	\$1.24
40-701-510-834 Interest on Bonds	\$1,091,082.00	\$1,091,081.26	\$0.74
40-701-510-910 Redemption of Principal	\$2,105,000.00	\$2,105,000.00	.00
	-----	-----	-----
TOTAL	\$6,086,977.00	\$6,086,975.02	\$1.98
	=====	=====	=====
	-----	-----	-----
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$6,086,977.00	\$6,086,975.02	\$1.98
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$6,086,977.00	\$6,086,975.02	\$1.98
	=====	=====	=====

REPORT OF THE TREASURER  
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

FOR THE MONTH ENDING MAY 31, 2018

	Beginning Cash Balance	Cash Receipts	Cash Disbursements	Ending Cash Balance
<b>GOVERNMENTAL FUNDS</b>				
General Fund - Fund 10	6,979,248.76	14,469,368.63	15,281,567.48	6,167,049.91
Capital Reserve -Fund 10	4,214.32	0.89		4,215.21
Workers Comp Claims Fund-Fund 10	160,971.89	100,000.00	29,286.05	231,685.84
Special Revenue Fund - Fund 20	(266,262.63)	729,294.70	369,850.63	93,181.44
Capital Projects Fund - Fund 30	0.00			0.00
Debt Service Fund - Fund 40	(979,357.22)	502,736.58		(476,620.64)
<b>Total Governmental Funds</b>	<b>5,898,815.12</b>	<b>15,801,400.80</b>	<b>15,680,704.16</b>	<b>6,019,511.76</b>
<b>ENTERPRISE FUNDS</b>				
Food Service Fund - Fund 60	630,722.16	949,511.19	733,794.03	846,439.32
Enrichment Fund - Fund 61	83,411.39	20,240.00	200.00	103,451.39
<b>Total Enterprise Funds</b>	<b>714,133.55</b>	<b>969,751.19</b>	<b>733,994.03</b>	<b>949,890.71</b>
<b>AGENCY FUNDS</b>				
Payroll	15,155.47	5,209,852.45	5,191,492.88	33,515.04
Payroll Agency	3,783,926.10	5,742,214.61	5,419,236.90	4,106,903.81
Flex Account	119.30	32,150.41	32,150.41	119.30
<b>Total Agency Funds</b>	<b>3,799,200.87</b>	<b>10,984,217.47</b>	<b>10,642,880.19</b>	<b>4,140,538.15</b>
<b>TRUSTS</b>				
Unemployment Trust	73,325.97	180,171.57	13,437.81	240,059.73
<b>Total Trusts</b>	<b>73,325.97</b>	<b>180,171.57</b>	<b>13,437.81</b>	<b>240,059.73</b>
<b>TOTAL ALL FUNDS</b>	<b>10,485,475.51</b>	<b>27,935,541.03</b>	<b>27,071,016.19</b>	<b>11,350,000.35</b>

  
Treasurer of School Monies

5-19-18  
Date



**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

On authorization of the Business Administrator, formal bids were solicited for Snow Removal Services, Bid 18-13. This solicitation was made by advertised Public Notice appearing in the Star Ledger on May 14, 2018.

Bids were sent to the following vendors:

Hoimark-Lembo Paving	American Asphalt & Milling Services	Reivax Construction
Abraham General Construction		Cinelly Group Corp

Sealed bids were opened and read aloud on Thursday, June 7, 2018 at 11:00 AM at the Administration Building in Room 111.

Those in attendance were:	<u>Name</u>	<u>Firm</u>
	Robert Csigi	WOBOE
	Kathy McCormick	WOBOE
	Leo Casader	Abraham General Construction
	Gene Antonio	Cinelly Group Corp

Proposals were received for an hourly and annual rate for snow removal. The results are as follows:

Hoimark-Lembo Paving	Cost per Average 4" – 6" snow fall	\$10,731.25
Abraham General Construction	Cost per Average 4" – 6" snow fall	\$8,344.00
Reivax Construction	Cost per Average 4" – 6" snow fall	\$12,800.00
Cinelly Group Corp	Incomplete Bid	Disqualified

Recommend award of a contract for a period of one (1) year July 1, 2018 – June 30, 2019 for Snow Removal Services to Abraham General Construction, West Orange, NJ for an amount of \$8,344.00

Abraham General Construction has two (2) one (1) year renewal options. Option year one (1) for 2019-2020 for an amount of \$8,512. Option year two (2) for 2020-2021 for an amount of \$8,680.

**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

On authorization of the Business Administrator, formal bids were solicited for Building Hardware Material for All Schools, Bid 18-14. This solicitation was made by advertised Public Notice appearing in the Star Ledger on May 14, 2018.

Bids were sent to the following vendors:

Main Street Hardware                      Schneider Hardware

Sealed bids were opened and read aloud on Thursday, June 7, 2018 at 11:15AM at the Administration Building in Room 111.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
Robert Csigi	WOBOE
Kathy McCormick	WOBOE
Roger Schneider	Schneider Hardware

Proposals were received for the following companies:

Main Street Hardware	22% Discount off MSRP/List
Schneider Hardware	20% Discount off MSRP/List

Recommend award of a contract for a period of one (1) year from July 1, 2018 – June 30, 2019 to Main Street Hardware, West Orange, NJ for building hardware material discounted at 22% off MSRP/List. Main Street Hardware has a two (2) one (1) year renewal options. Option year one (1) July 1, 2019 – June 30, 2020, for building hardware material discounted at 22% off MSRP/List. Option year two (2) July 1, 2020 – June 30, 2021, for building hardware material discounted at 22% off MSRP/List.

**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

On authorization of the Business Administrator formal, bids were solicited for Asphalt/Concrete Repairs for all schools, Bid 18-15. This solicitation was made by advertised Public Notice appearing in the Star Ledger on June 18, 2018.

Bids were sent to the following vendors:

D&L Paving Contractors	Reivax Contracting
Crossroads Pavement Maintenance	Hoimark/Lembo Paving

Sealed bids were opened and read aloud on Friday July 6, 2018 at 11:00AM at the Administration Building in Room 111.

Those in attendance were:

<u>Name</u>	<u>Firm</u>
John Calavano	WOBOE
Robert Csigi	WOBOE

Proposals were received from the following companies:

Reivax Contracting	\$398,148.50
Hoimark/Lembo Paving	\$314,994.00
D&L Paving Contractors	\$124,050.00
Crossroads Pavement Maintenance	\$215,045.00

Recommend award of a contract for asphalt/concrete repairs to D&L Paving Contractors, Inc., Nutley, NJ for \$124,050.00.

**West Orange Public Schools  
West Orange, New Jersey 07052**

**BID SUMMARY AND CONTRACT AWARD RECOMMENDATION**

On authorization of the Business Administrator, formal bids were solicited for School Bus and Maintenance Vehicle Repairs, Bid 18-16. This solicitation was made by advertised public notice appearing in the Star Ledger on June 21, 2018.

Bids were sent to the following vendors:

On-Site Fleet Service, Inc.  
Select Auto & Truck Repair  
Belair Services  
Truck Body East

Elizabeth Truck Center  
Valtek Inc.  
Associated Auto Body & Trucks  
Hudson County Transport, Inc.

Sealed bids were opened and read aloud on Friday, July 6, 2018 at 11:45AM at the Administration Building in Room 111.

Those in attendance were: John Calavano, West Orange Board of Education

Proposals were received from the following companies:

Select Auto & Truck Repair	Base Year	Optional Year 1 Renewal	Optional Year 2 Renewal
Hourly Straight Time	\$62.00	\$65.00	\$65.00
Hourly Overtime	\$62.00	\$65.00	\$65.00
Hourly Holidays	\$62.00	\$65.00	\$65.00
Parts/Cost + % (Percentage Price Over MSRP)	25%	25%	25%
Towing Service (Per Mile)	\$7.00	\$7.00	\$7.00

Belair Services	Base Year	Optional Year 1 Renewal	Optional Year 2 Renewal
Hourly Straight Time	\$70.00	\$70.00	\$70.00
Hourly Overtime	\$70.00	\$70.00	\$70.00
Hourly Holidays	\$70.00	\$70.00	\$70.00
Parts/Cost + % (Percentage Price Over MSRP)	+ 10%	+ 10%	+ 10%
Towing Service (Per Mile)	\$2.00	\$2.00	\$2.00

On-Site Fleet Service, Inc.	Base Year	Optional Year 1 Renewal	Optional Year 2 Renewal
Hourly Straight Time	\$84.98	\$84.98	\$84.98
Hourly Overtime	\$84.98	\$84.98	\$84.98
Hourly Holidays	\$84.98	\$84.98	\$84.98
Parts/Cost + % (Percentage Price Over MSRP)	Cost + 25%	Cost + 25%	Cost + 25%
Towing Service (Per Mile)	\$7.00	\$7.00	\$7.00

Recommend award of a contract to Select Auto & Truck Repair, West Orange, NJ, effective July 1, 2018 – June 30, 2019, for school bus and maintenance vehicle repairs at the following rates:

Select Auto & Truck Repair	Base Year	Optional Year 1 Renewal	Optional Year 2 Renewal
Hourly Straight Time	\$62.00	\$65.00	\$65.00
Hourly Overtime	\$62.00	\$65.00	\$65.00
Hourly Holidays	\$62.00	\$65.00	\$65.00
Parts/Cost + % (Percentage Price Over MSRP)	25%	25%	25%
Towing Service (Per Mile)	\$7.00	\$7.00	\$7.00